



Local Indians For Education, Inc.

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California Tribal TANF
120 Taylor St # A
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To Whom It May Concern:

Local Indians for Education is a very proud partner of the California Tribal TANF program. We have worked together on many things over the years since we established our partnership. We at LIFE respectfully write you to express our strong support of the TANF Youth Employment Program. During the summer of 2015, we were blessed to have three fine young individuals from your program come and work with us here at our center. During that time, the young women learned how to function in a professional workplace environment. They learned the basics of record-keeping, telephone management, and customer service. They experienced the workings of a business from an employee stand point – dress code, arriving on time, communication with supervisors, filling out time sheets and working on a team.

We had some profound experiences with the youth. One of the girls almost would not speak at all in the interview and when she first started working here. By the time she completed the program with us, she was speaking in front of groups of people with ease. Another was very shy and didn't seem to want to get involved with too many things at first. Her work was fast and when she made a mistake, she was very put off. When she left us, she was methodical and accepting of constructive criticism. We saw a positive change in all of the youth employees that participated with us. They got to a point where they were working on their own and taking the initiative to get their work done without specific direction.

Seeing three young Native Americans grow so much in such a short time is more than enough to convince us that this is a program that should continue to be around and be an opportunity for our youth and their futures. There is not much out there for young people in our area that is productive, teaches and gives them an opportunity to make some money for themselves. I am very confident that with programs like this one, our youth can and will accomplish great goals, break standards and bust through the limitations that they always seem to face.

The LIFE Center would like to participate in this program again when it goes on in the future. We look forward to being a part of the life experience of the next group of young people to come through the Youth Employment Program.

Respectfully,

Brandi Hughes, Office Manager

Rod Lindsay, Executive Director