

CalWORKs

Subsidized Employment



Todd R. Bland
California Department of Social Services
Deputy Director
Welfare-to-Work Division

Overview



- ▶ **Assembly Bill (AB) 98**
Subsidized Employment
- ▶ **County and Statewide Programs**
- ▶ **TANF ECF in California**



“Coming to Terms”



California

California
Work Opportunity

Opportunity
Responsibility to Kids:
and Welfare
Responsibility
to to
Kids Work

Transitional
Employment

State Oversight
and
County
Administration

A Snapshot of CalWORKs Subsidized Employment



- ▶ 49 Participating Counties
- ▶ Participant Numbers: 3400 - 5000
- ▶ Varying Programs in the Counties



Subsidized Employment in the Counties



Flexibility

- ▶ Funding Sources
- ▶ Public & Private Partnerships
- ▶ Range of Placements



Statewide Subsidized Employment

Assembly Bill (AB) 98

- ▶ 24 Participating Counties
- ▶ 1,800 Participants



TANF ECF:

Rebooting Subsidized Employment



Early 2009... Fewer than 10 California Counties Offered Subsidized Employment

Then... California was Awarded \$423 Million for Subsidized Employment
48 of the 58 Counties Started or Expanded Subsidized Employment Programs



TANF ECF: Subsidizing Success

Over 47,000 Participants:

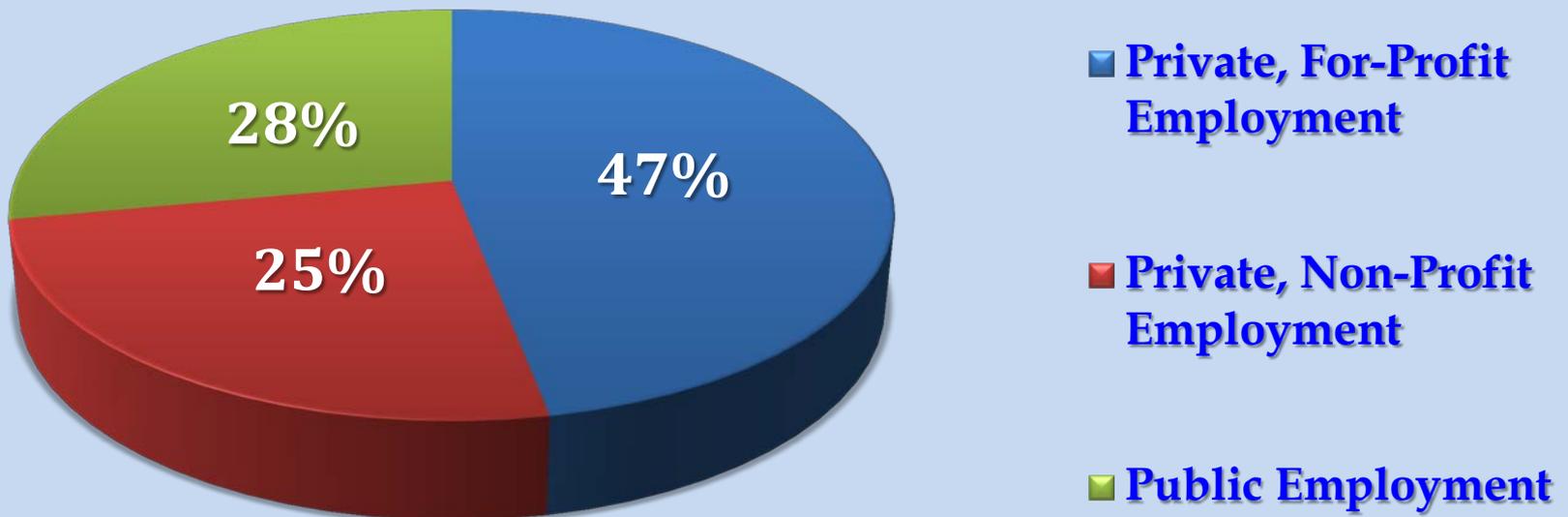
- ▶ 20,000 Jobs for Adults
- ▶ 27,000 Jobs for Youth



TANF ECF Placements



Employment Placements by Category

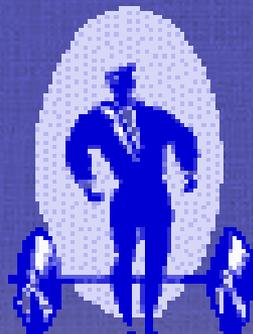


AB 98 Subsidized Employment



Senate Bill (SB) 72 Modifications

- ▶ Larger Eligible Population
- ▶ Longer Job Placements
- ▶ Increased Maximum Subsidy



AB 98 Subsidized Employment: Who's In?



Not Employed at Time of Entry:

- ▶ CalWORKs Recipients
- ▶ Safety Net: Timed-out Adults with Aided Children
- ▶ Sanctioned: Less than 100% Participation

Incomed-out: Placements Continue

ENTER

AB 98 Subsidized Employment: Placement Time Limits



At Entry:

- ▶ Up to Six Months At Placement

At Six Months

- ▶ Extensions up to a total of 12 Months



Cost Neutrality: The Formula for Success!



What is Cost Neutrality?

- ▶ Subsidy Cost = Cash Grant Reduction

How did we do it?

- ▶ 50% of Wage - \$56
- ▶ Equal to or Less than Grant

AB 98 Cost Neutrality Example



Cost Neutrality Achieved!



Studying Cost Neutrality
Potential Impacts

11 Sample Counties:

- ▶ July 2011–January 2012
- ▶ 1,257 Participants



Workers' Compensation Coverage

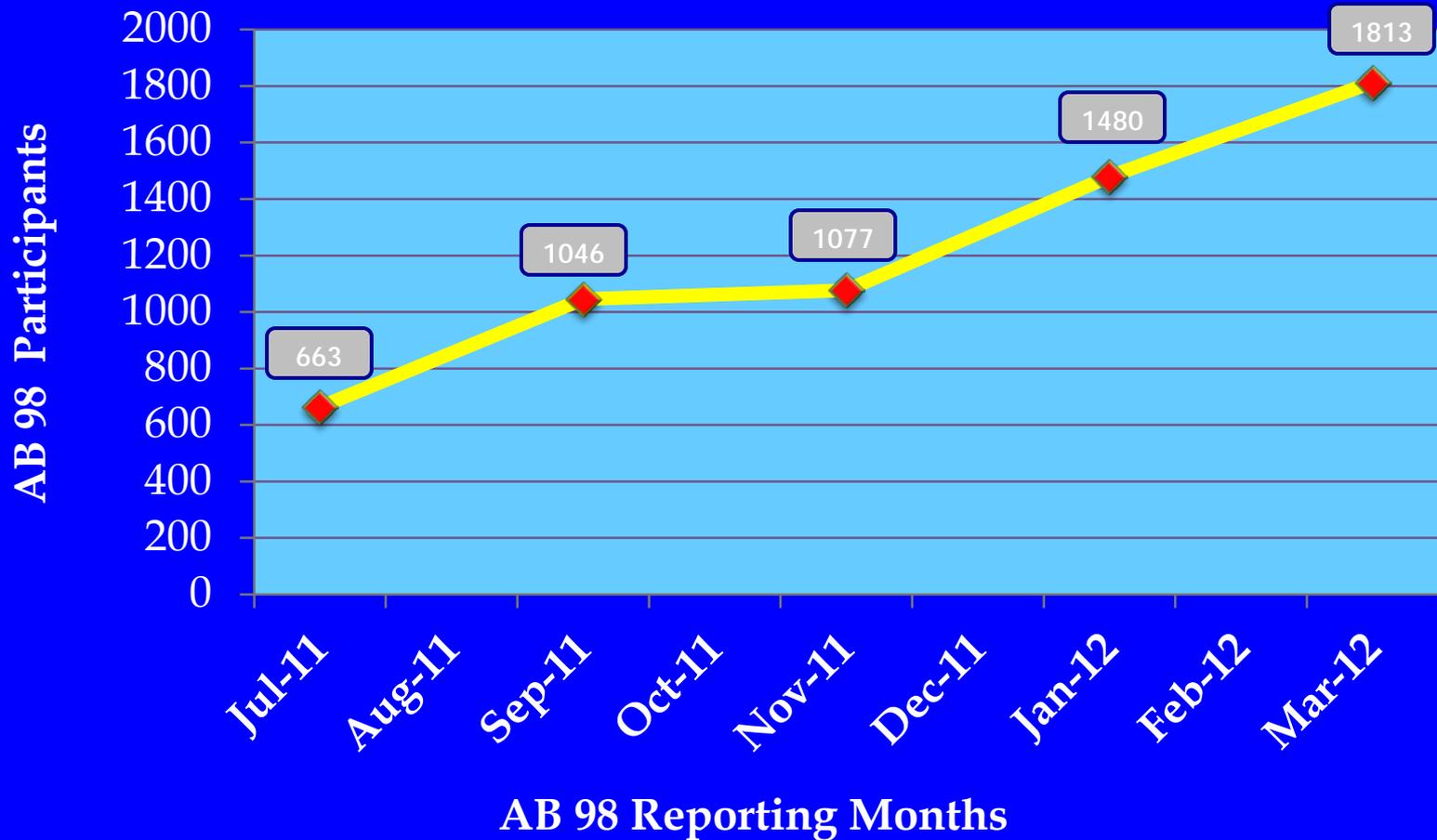
Employers of Record:

- ▶ County Welfare Departments
- ▶ All Other Employers



AB 98

“By the Numbers”



Counties:

Variations on an AB 98 Theme



Los Angeles

- ▶ Workforce Investment Board

Stanislaus and San Bernardino

- ▶ Public Placements Only

San Francisco

- ▶ Three-tier Program



Thank You



For more information about
CalWORKs Subsidized Employment,
contact the CDSS Employment Bureau:
(916) 654-2137