



U.S. Department of Health and Human Services
ADMINISTRATION FOR
CHILDREN & FAMILIES



Agenda

**Sustainable Employment Strategies:
A TANF, Workforce, and Child Support Collaboration**

Day 1 (August 14, 2013)

Learning Seminar Begins

7:30 a.m. Registration Opens

8:30 a.m. – 11:00 a.m. Pre-conference Session: Business Services Training: How to Work with Employers

This workshop is targeted at TANF and Child Support staff, but all participants are invited. This session will help participants better identify, strategize and build relationships with employers who could potentially provide employment and job opportunities for clients.

Location: Grand Ballroom

- Speakers:** *Winston Tompoe, Federal Project Officer
U.S. Department of Labor, Employment and
Training Administration, Region III*

*Terri Lonowski, M. Ed., Federal Project Officer
U.S. Department of Labor, Employment and
Training Administration, Region III*
- Special
Guests:** *Employers and Career/Placement Organizations,
including Natalie McLimore, Families First Program
Director, Workforce Essentials*
- Moderator:** *LaMonica Shelton, TANF Program Manager
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*

Reminder – Registration Open (Please check in if you did not participate in the pre-conference session.)

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Sustainable Employment Strategies: A TANF, Workforce, and Child Support Collaboration

11:05 a.m. – 11:45 a.m. Meeting with Federal Program Leadership

State and Tribal program staff will meet separately with their respective federal leadership to discuss key topics of interest.

Speakers: *Earl Johnson, Director*
U.S. Department of Health and Human Services
Administration for Children and Families
Office of Family Assistance

Location: Meeting Room III

Vicki Turetsky, Commissioner
U.S. Department of Health and Human Services
Administration for Children and Families
Office of Child Support

Location: Georgian Boardroom

Eugene Caso, Acting Regional Administrator
U.S. Department of Labor, Employment and
Training Administration, Region III

Location: Grand Ballroom

11:45 a.m. – 12:45 p.m. LUNCH ON YOUR OWN (Please pick up options and locations at the Meeting Registration Desk.)

Reminder – Registration Open (Please check in if you did not participate in the pre-conference session or discussion with leadership.)

TANF, Workforce, and Child Support Collaboration Meeting Begins

12:45 p.m. – 1:00 p.m. Participant Activity: Goals for This Meeting

1:00 p.m. – 1:10 p.m. Opening Session

Welcoming remarks and introduction of speakers.

Location: Grand Ballroom

Welcome, Theme and Purpose, and Partner Introductions

Speaker: *LaMonica Shelton, TANF Program Manager*
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV

Agenda Overview and Introduction of Speakers

Speaker: *Jacqueline Mull, Child Support Program Manager*
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV



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Sustainable Employment Strategies: A TANF, Workforce, and Child Support Collaboration

1:10 p.m. – 2:00 p.m.

Overview for the Meeting

A representative from each of the programs' leadership team will speak about specific topics that will set the stage and permeate throughout the meeting.

Location: [Grand Ballroom](#)

Employing the Harder-to-Serve

Speaker: *Earl Johnson, Director
U.S. Department of Health and Human Services
Administration for Children and Families
Office of Family Assistance*

How Serving the Non-custodial Parent (NCP) Helps Increase Family Self-sufficiency

Speaker: *Vicki Turetsky, Commissioner
U.S. Department of Health and Human Services
Administration for Children and Families
Office of Child Support*

The Value of Collaboration

Speaker: *Eugene Caso, Acting Regional Administrator
U.S. Department of Labor, Employment and
Training Administration, Region III*

Moderator: *Jacqueline Mull, Child Support Program Manager
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*

The Employment Barriers Series will focus on some of the most challenging barriers our clients are faced with and will look at employment-based and other support services available for the harder-to-employ population.

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2:00 p.m. – 3:15 p.m.

Addressing Barriers to Employment I: Criminal Histories

This session will help identify the challenges people with criminal histories face, explore resources, and identify best practices information in serving this population. The conversation will highlight the Fatherhood and Federal Bonding programs, (including how they make employment referrals and develop employment partnerships) and other programs and initiatives available to assist those with criminal histories.

Location: Grand Ballroom

Speakers: *Robert Nibbs, Director of Strategic Planning and Execution
Georgia Department of Human Services*

*Rick Henderson, GCDF
TOPPSTEP Regional Coordinator
GDOL, Covington Career Center*

Moderator: *Demetricus Johnson, Child Support Program Specialist
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*

3:15 p.m. – 3:30 p.m.

BREAK

3:30 p.m. – 4:30 p.m.

Addressing Barriers to Employment II: Learning Disabilities and Adult Basic Education

This session will help identify the challenges people with learning disabilities and limited education and literacy face, explore resources, and identify best practices information in serving this population. The conversation will highlight an innovative vocational rehabilitation partnership in North Carolina and changes in the administration of their GED program.

Location: Grand Ballroom

Speakers: *Dean Simpson, Chief of Economic and Family Services
North Carolina Department of Health and Human Services
Division of Social Services*

*Diane Smith, Manager, Applicant Services
North Carolina Department of Commerce*

Moderator: *Claudine Noel, Workforce Program Specialist
U.S. Department of Labor, Employment and
Training Administration, Region III*

4:30 p.m. – 5:30 p.m.

Reaching Our Common Goals: Working Across Programs to Employ Parents and Serve the Whole Family

Reflecting on personal experience, best practices and other resources and information, the new Georgia Department of Human Services Commissioner and former Georgia IV-D/ Child Support Director will share his vision for strengthening in-State collaboration.

Location: Grand Ballroom

Speaker: *Keith Horton, Commissioner
Georgia Department of Human Services*

Moderator: *Veronica Young, TANF Program Specialist
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*



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Day 2 (August 15, 2013)

TANF, Workforce, and Child Support Collaboration Meeting Continues

8:00 a.m. Registration Opens

8:15 a.m. – 8:30 a.m. Participant Activity: Reflecting on Day One

Location: Grand Ballroom

8:30 a.m. – 9:05 a.m. **Keynote Address: Inspirational Strategies for Successful TANF/ Child Support and WIA Collaboration**

This session will highlight Mr. Thurmond's leadership experience within these three programs, and offer advice on how to bring together these programs to more effectively serve clients.

Location: Grand Ballroom

Speaker: *Carlis Williams, Southeast Regional Administrator
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*

Keynote Speaker: *Michael Thurmond, Acting Superintendent
DeKalb County, Georgia School District*

9:05 a.m. – 10:20 a.m. **Facilitated Panel: A Dialogue about Employer Needs and Strategies for Helping the Harder-to-serve Population Become Employed or Self-employed**

HHS Regional Administrator, Carlis Williams, will have an open dialogue with private sector Employers and the Small Business Administration about how to better prepare our clients for work and how to keep them working.

- What are employer needs?
- How can our clients compete for and meet those needs?
- What are employer incentives to serving our clients?

Location: Grand Ballroom

Speakers: *Sophia Oglesby, UPS Area Human Resources Representative, South Atlantic District*

*Shawnalea Garvin, Owner and Operator
Airport Employment Training Center*

*Terri Denison, Director, Georgia District Office
Small Business Administration*

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Sustainable Employment Strategies: A TANF, Workforce, and Child Support Collaboration

Moderator: *Carlis Williams, Southeast Regional Administrator
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*

10:20 a.m. – 10:30 a.m. BREAK

10:30 a.m. – 11:30 a.m. Engaging the Non-custodial Parent in the Family's Self-Sufficiency Strategy

This session will highlight the Texas Non-Custodial Parent Choices Project, which demonstrates a successful ongoing cross-program employment collaboration.

Location: Grand Ballroom

Speaker: *Michael Hayes, Deputy for Family Initiatives
Texas Attorney General, Child Support Division*

Moderator: *Tasha Brown, Child Support Program Specialist
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*

11:30 a.m. – 12:45 p.m. Importance of Employment Collaboration, Part I

This panel will lead an open dialogue about the state of TANF/WIA/Child Support employment and job preparation collaboration. This includes:

- A brief reflection on program laws, policies, performance measures and goals.
- A Review of the DOL Performance Regression Model.
- Collaboration examples of working effectively with harder-to-serve populations.

Location: Grand Ballroom

Speakers: *Winston Tompoe, Federal Project Officer
U.S. Department of Labor, Employment and
Training Administration, Region III*
*Natalie McLimore, Families First Program Director
Workforce Essentials*

*John Helton, President and CEO
CobbWorks, Inc.*

Moderator: *Cheryl Reid-Drayton, Child Support Program Specialist
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*

12:45 p.m. – 1:45 p.m. LUNCH ON YOUR OWN

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- 1:45 p.m. – 3:15 p.m.** **Importance of Employment Collaboration, Part II**
Facilitated discussions and action plans with questions to guide dialogue and to help each State (including Tribes) develop concrete plans and goals on how to work together over the next year.
Location: Grand Ballroom
Moderator: *Jacqueline Mull, Child Support Program Manager
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*
- 3:15 p.m. – 3:30 p.m.** **BREAK**
- 3:30 p.m. – 4:45 p.m.** **Sustainable Solutions Session – Innovative Strategies for Dealing with Shrinking Resources**
This panel discussion will help States and Tribes think further about creative strategies for identifying and growing sustainable collaborations and partnerships with “unusual suspects”.
Location: Grand Ballroom
Speakers: *Gail Hayes, Executive Director
Annie E. Casey Foundation Atlanta Civic Site
Patricia Littlejohn, Executive Director
South Carolina Center for Fathers and Families*
Moderator: *Eugene Caso, Acting Regional Administrator
U.S. Department of Labor, Employment and
Training Administration, Region III*
- 4:45 p.m. – 5:15 p.m.** **Employment Collaboration Report Out**
Location: Grand Ballroom
Moderator: *Ann Russell, Child Support Program Specialist
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*
- 5:15 p.m. – 5:35 p.m.** **Meeting Reflection**
Location: Grand Ballroom
Speaker: *Jacqueline Jackson, TANF Program Specialist
U.S. Department of Health and Human Services
Administration for Children and Families, Region IV*
- 6:00 p.m.** **Informal Gathering (All attendees must cover their own cost)**
Proof and Provision (P&P) at the Georgian Terrace, Lower Level



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Day 3 (August 16, 2013)

TANF/ Tribal TANF/ NEW Meeting

- 8:15 a.m. – 8:30 a.m. Arrival and Regional Planning Activity**
- 8:30 a.m. – 8:35 a.m. Welcome**
Speaker: *LaMonica Shelton, TANF Program Manager
U.S. Department of Health and Human Services,
Administration for Children and Families, Region IV*
- 8:35 a.m. – 9:05 a.m. Addressing Family Homelessness**
Speaker: *Nora Gilligan, Special Assistant to the Director
U.S. Department of Health and Human Services,
Administration for Children and Families*
- 9:05 a.m. – 9:55 a.m. North Carolina TANF/Head Start Collaboration**
Speakers: *Khari Garvin, Director, North Carolina Head Start State
Collaboration Office, North Carolina State Board of
Education, Department of Public Instruction, Office of Early
Learning (Pre-K – Grade 3)*
With:
*Michelle Bevans, Rosa Maria Matthews, Eniris Riddick, and
Kenneth Robinson, North Carolina Office of Early Learning,
North Carolina Department of Public Instruction*
Moderator: *Melissa Duis, TANF/ Tribal TANF Program Specialist
U.S. Department of Health and Human Services,
Administration for Children and Families, Region IV*
- 9:55 a.m. – 10:10 a.m. BREAK**
- 10:10 a.m. – 12:10 p.m. State and Tribe Updates and Discussion**
Speakers: *State and Tribal Representatives*
Moderator: *LaMonica Shelton, TANF Program Manager
U.S. Department of Health and Human Services,
Administration for Children and Families, Region IV*
- 12:10 p.m. – 12:30 p.m. Region IV Resource Guide**
Speaker: *Melissa Duis, TANF/ Tribal TANF Program Specialist
U.S. Department of Health and Human Services,
Administration for Children and Families, Region IV*

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12:30 p.m. – 12:45 p.m. **Check-in on Outcomes for Meeting and Next Steps for the Region**

Moderator: *LaMonica Shelton, TANF Program Manager
U.S. Department of Health and Human Services,
Administration for Children and Families, Region IV*

12:45 p.m. **Adjourn**