

Regions IV, V, VI, VII, and VIII Office of Family Assistance Tribal Technical Assistance Meeting



ADMINISTRATION FOR
CHILDREN & FAMILIES

Agenda

May 3-5, 2016 | Minneapolis, MN

Day 1

Tuesday, May 3, 2016

Time

Session Description

11:00 a.m.—12:30 p.m.

Registration and Lunch on Your Own

12:30 p.m.—12:45 p.m.

Welcome and Opening Blessing

(Minnesota Valley Ballroom IV)

- **Stan Koutstaal**, Acting Director, Division of Tribal TANF Management, Administration for Children and Families, U.S. Department of Health and Human Services
- **Herb Sam**, Mille Lacs Band Elder and Traditional Healer

12:45 p.m. – 1:45 p.m.

Listening Session with OFA Regional and Central Office Leadership *(Minnesota Valley Ballroom IV)*

The listening session will provide tribes with an opportunity to voice their shared questions, comments, and concerns to the Administration for Children and Families (ACF). Questions that cannot be addressed during the listening session may be addressed during the closing session on Thursday.

Listening Panel:

- **Stan Koutstaal**, Acting Director, Division of Tribal TANF Management, Administration for Children and Families, U.S. Department of Health and Human Services
- **Melissa Duis**, TANF Program Specialist, Administration for Children and Families, Region IV
- **Thomas Schindler**, TANF Regional Program Manager, Administration for Children and Families, Region V
- **Larry McDowell**, Acting TANF Regional Program Manager, Administration for Children and Families, Region VI
- **Gary Allen**, TANF Regional Program Manager, Administration for Children and Families, Region VII
- **Kisha Russell**, TANF Regional Program Manager, Administration for Children and Families, Region VIII

Time	Session Description
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1:45 p.m.—2:00 p.m.

Break

2:00 p.m.—3:15 p.m.

Employment Strategies for Youth and the Hard to Employ
(Minnesota Valley Ballroom IV)

Like many communities across the U.S., tribal communities struggle with issues such as mental health, domestic violence, and substance abuse. Despite these challenges, Tribal TANF and NEW programs are eager to collaborate with workforce agencies, employers, and those engaging in economic development strategies to build opportunities for their communities. There are many examples of innovation within tribal communities that could serve as models for other workforce programs, such as youth employment programs, soft skills training, and tribal enterprises that offer employment opportunities for individuals in the community. This session will provide an overview of challenges facing tribal communities and common barriers to employment, highlight innovations that tribes are currently employing, and suggest strategies for how TANF, NEW, WIOA, and other programs can work together to develop innovative workforce solutions for tribal communities.

Moderator:

- **Thomas Schindler**, TANF Regional Program Manager, Administration for Children and Families, Region V

Speakers:

- **Charles Modiano**, President, Career Skills for Youth Consulting
- **Barbara Stiffarm**, Executive Director, Opportunity Link

3:15 p.m.—3:20 p.m.

Explanation of Talking Circles *(Minnesota Valley Ballroom IV)*

- **Lynn Carrier**, Senior Associate, ICF International

3:20 p.m.—3:35 p.m.

Break and Transition to Talking Circles

3:35 p.m.—5:05 p.m.

Talking Circles

Each participant will have the opportunity to participate in two 40-minute discussions. Talking Circles 1-4 will be repeated twice. The topic for Talking Circle 5a will be discussed in the first round only, and Talking Circle 5b will be discussed in the second round only.

Talking Circle Round One:
3:35 p.m.—4:15 p.m.

Transition: 4:15 p.m.—4:25 p.m.

Talking Circle Round Two:
4:25 p.m.—5:05 p.m.

1. Work Activities *(Minnesota Valley Ballroom IV)*

- Moderator: **Stan Koutstaal**, Acting Director, Division of Tribal TANF Management, Office of Family Assistance

2. Employment in Rural Communities *(Minnesota Valley Ballroom IV)*

- Moderator: **Kisha Russell**, TANF Regional Program Manager, Administration for Children and Families, Region VIII

3. Drug Testing *(Eagles Nest)*

- Moderator: **Elaine TopSky**, Tribal TANF Director, Chippewa Cree Tribe Human Services Division

4. Workforce Development: Collaboration and Coordination Opportunities
(Cardinal Perch)

- Moderator: **Ann Blythe**, Executive Manager, Tribal Child Support and TANF, Eastern Band of Cherokee Indians

Time	Session Description
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5a. Navigating Program Startup Issues (First Round Only) *(Blue Heron Colony)*

- Moderators:
 - **Ruth Miller**, Family Assistance Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services
 - **Gary Allen**, TANF Regional Program Manager, Administration for Children and Families, Region VII

5b. Onboarding New Staff and Staff Turnover (Second Round Only) *(Blue Heron Colony)*

- Moderator: **Thomas Schindler**, TANF Regional Program Manager, Administration for Children and Families, Region V

5:05 p.m.

Adjourn Day One

Time	Session Description
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10:45 a.m.– 12:00 p.m.

The Power of Planning and Sharing Your Program’s Story

During these breakout sessions, tribes will explore the importance of planning to reach desired program outcomes and maximize opportunities for participants. There will also be an opportunity for tribes to discuss meaningful approaches to gaining stakeholder engagement.

Tribal TANF (Minnesota Valley Ballroom IV)

Moderators:

- **Melissa Duis**, TANF Program Specialist, Administration for Children and Families, Region IV
- **Thomas Schindler**, TANF Regional Program Manager, Administration for Children and Families, Region V

NEW (Eagles Nest)

Moderators:

- **Marjorie Hudspeth**, TANF Program Specialist, Administration for Children and Families, Region VIII
- **Frances Dixon**, TANF Program Specialist, Administration for Children and Families, Region V

12:00 p.m.— 1:30 p.m.

Lunch on Your Own

1:30 p.m.— 3:00 p.m.

Concurrent Tracks Repeat

1. Human Trafficking (Blue Heron Colony)

Moderator:

- **Janelle Jones**, TANF Program Specialist, Administration for Children and Families, Region VIII

Speakers

- **Linda Thompson**, Director, First Nations Women's Alliance
- **Nicole Matthews**, Executive Director, Minnesota Indian Women’s Sexual Assault Coalition
- **Sadie Young Bird**, Executive Director, Fort Berthold Coalition Against Violence

2. Economic Development (Eagles Nest)

Moderator:

- **Patrick Heiman**, Manager, ICF International

Speakers

- **Barbara Stiffarm**, Executive Director, Opportunity Link
- **Ivan Sorbel**, Executive Director, Pine Ridge Area Chamber of Commerce

Time	Session Description
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3. Multi-generation Approaches in Tribal Communities *(Mallard Point)*

Moderator:

- **Marjorie Hudspeth**, TANF Program Specialist, Administration for Children and Families, Region VIII

Speakers:

- **Kim Turner**, WECARE Manager, White Earth Nation
- **Holly Snowball Morales**, Director, Employment and Training, Cook Inlet Tribal Council, Inc.

3:00 p.m.—3:15 p.m.

Break

3:15 p.m.—5:00 p.m.

Regional Meetings and Action Planning

Federal staff will meet with tribes from their respective Regions to discuss regional topics of interest. These meetings will allow tribes an opportunity to meet with Regional office staff, hear Regional updates, and share information amongst their peers. During this time, Tribes will develop action plans to help them translate the information from the meeting sessions into a plan for improving or adapting programming in their communities.

- **Regions IV and VII** *(Eagles Nest)*
- **Region V** *(Minnesota Valley Ballroom IV)*
- **Region VI** *(Blue Heron Colony)*
- **Region VIII** *(Mallard Point)*

5:00 p.m.

Adjourn Day Two

Day 3

Thursday, May 5, 2016

Time	Session Description
8:30 a.m.—8:45 a.m.	<p>Day Two Reflections and Overview of Day Three <i>(Minnesota Valley Ballroom IV)</i></p> <ul style="list-style-type: none"> • Larry McDowell, Acting TANF Regional Program Manager, Administration for Children and Families, Region VI
8:45 a.m.—10:15 a.m.	<p>Case Management Workshop: Part I <i>(Minnesota Valley Ballroom IV)</i></p> <p><i>A growing number of human service and workforce programs are transitioning from traditional case management to a coaching model that more clearly puts the customer at the helm in mapping out his or her education, training, and employment goals. In this approach, customers take the lead in identifying their strengths, setting individual goals, and developing action steps to achieve these goals. Coaching has shown promise in increasing participants’ motivation to complete education and training, and other activities critical to finding and retaining employment.</i></p> <ul style="list-style-type: none"> • Jodie Sue Kelly, President, Cygnet Associates
10:15 a.m.—10:45 a.m.	<p>Break and Hotel Check-out</p>
10:45 a.m.—12:15 p.m.	<p>Case Management Workshop: Part II <i>(Minnesota Valley Ballroom IV)</i></p> <p><i>As a continuation of the previous session, Ms. Kelly will turn her focus to how programs can engage participants in job search. She will also provide strategies for job development and employer engagement that can help develop meaningful employment opportunities for participants and strong connections to employers in the community.</i></p> <ul style="list-style-type: none"> • Jodie Sue Kelly, President, Cygnet Associates
12:15 p.m.—12:30 p.m.	<p>Closing Remarks and Closing Blessing <i>(Minnesota Valley Ballroom IV)</i></p> <ul style="list-style-type: none"> • Kisha Russell, TANF Regional Program Manager, Administration for Children and Families, Region VIII
12:30 p.m.	<p>Adjourn Meeting</p>