

Helping Families to Overcome (H2O): Partnering to Build a Stronger Society- 2019 National TANF Summit

WIOA and TANF Integration: Uncovering the benefits of blending funding through Interagency Services Agreements

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CONTEXT: WIOA/TANF TOOLKIT

**Uncovering promising
strategies for WIOA and
TANF Alignment**

➤ **Implementation of WIOA and drive toward “priority of services”**

❖ **WIOA State plan : Unified VS Combined**

❖ **Currently, 28 states have established combined plans. Fourteen combined state plans include TANF and nine include SNAP E&T.**

❖ **Adoption of a Combined/Unified State Plan as a tool for cross sector collaboration**

Examples: Colorado, Ohio, and California

➤ **Shared-power Leadership Approach**

- ❖ Team learning between Governors and agency and programs level leaders
- ❖ Sharing the same vision and speaking with one voice
- ❖ Transforming the culture of operating in siloes

Example: Missouri's equal representation of agency leaders

➤ **Co-Location**

- ❖ **Sharing of a building; different agencies occupying different offices within the same building**
- ❖ **Multiple agencies sharing the same physical space**
- ❖ **Co-location can have cultural, geographical, and logistical challenges**

➤ **Common Intake and Assessment**

- ❖ Reduce duplication of efforts, services

- ❖ Increase efficiency in service delivery

- ❖ Inclusion of quality assurance component to maximize impact and avoid unattended consequences

➤ **Cross Training**

Increasing cross program knowledge and understanding of WIOA, TANF, and SNAP E&T

❖ **Joint Training**

❖ **Separate Training**

❖ **Written Guidance**

➤ **Co-Enrollment and Co-Case Management**

- ❖ Single and comprehensive intake process
- ❖ Reduce duplication of costs and services

Example: Ohio's Comprehensive Case Management and Employment Program (CCMEP)

- ✓ Co-enrollment in TANF and WIOA Title I Youth Services
- ✓ Co-case Management through Individual Employment Plan (IEP)

➤ **Interoperable and Integrated Data Systems**

- ❖ **Adopt common standards and practices**
- ❖ **Streamline eligibility determination**
- ❖ **Tracking of improper payment and prevention of waste, fraud and abuse**

➤ **Blending of funding**

- ❖ Co-enrollment as blending or braiding of funds to use multiple funding streams to support a common activity
- ❖ “Blending” of funding refers to combining funds from two or more sources together to fund a specific part of program or initiative
- ❖ “Braiding” of funding refers to two or more funding sources are coordinated to support the total costs of a service
- ❖ Example: Massachusetts Department of Transitional Assistance (DTA) and Career Centers

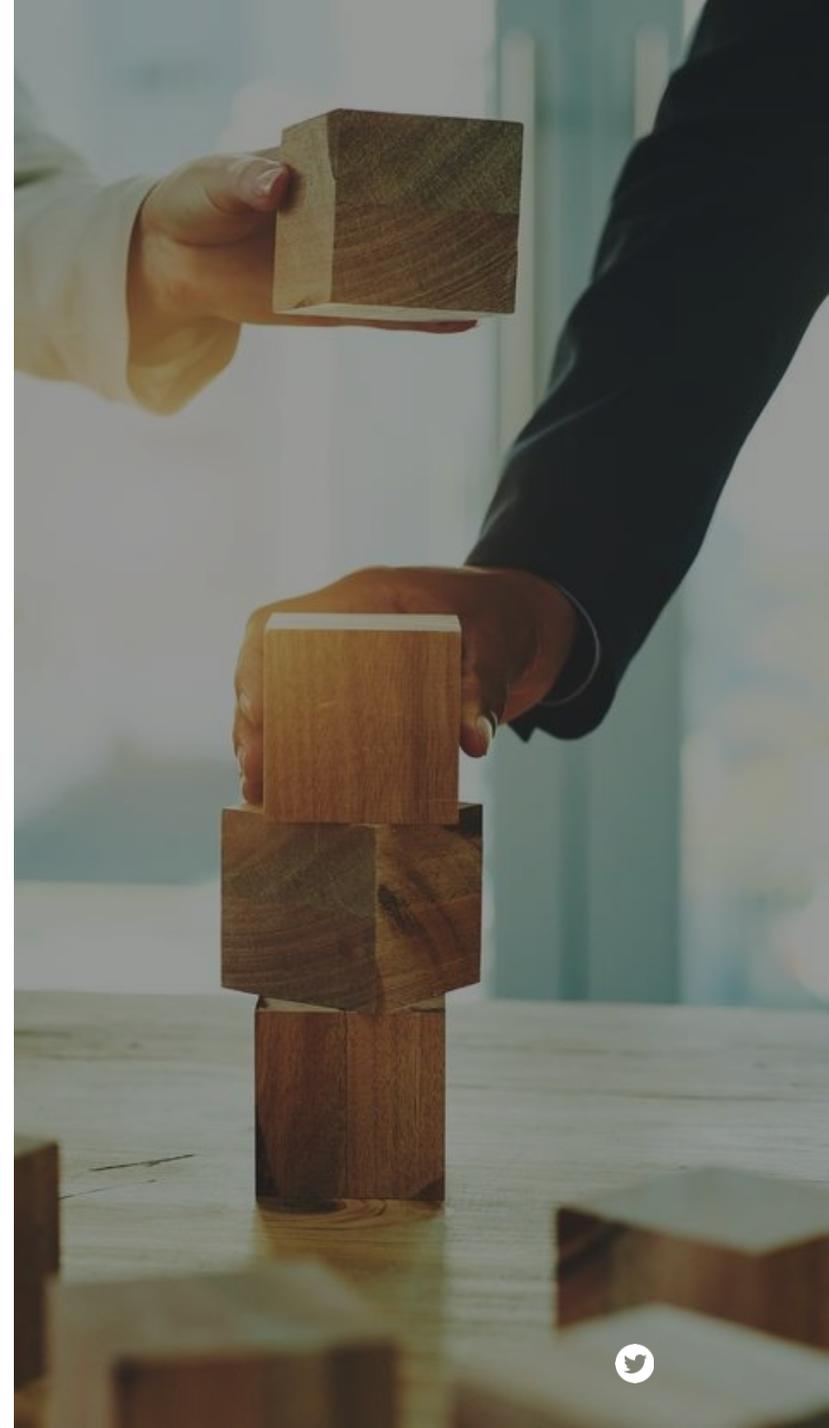
➤ **Employer Engagement**

- ❖ **Raise awareness of employers of untapped labor pool to facilitate hiring**
- ❖ **Seek employer input on soft skills that are critical to success**
- ❖ **Partnership with employers to design career pathways, subsidized employment and on the job training**

Case Studies

California Joint Agency Guidance

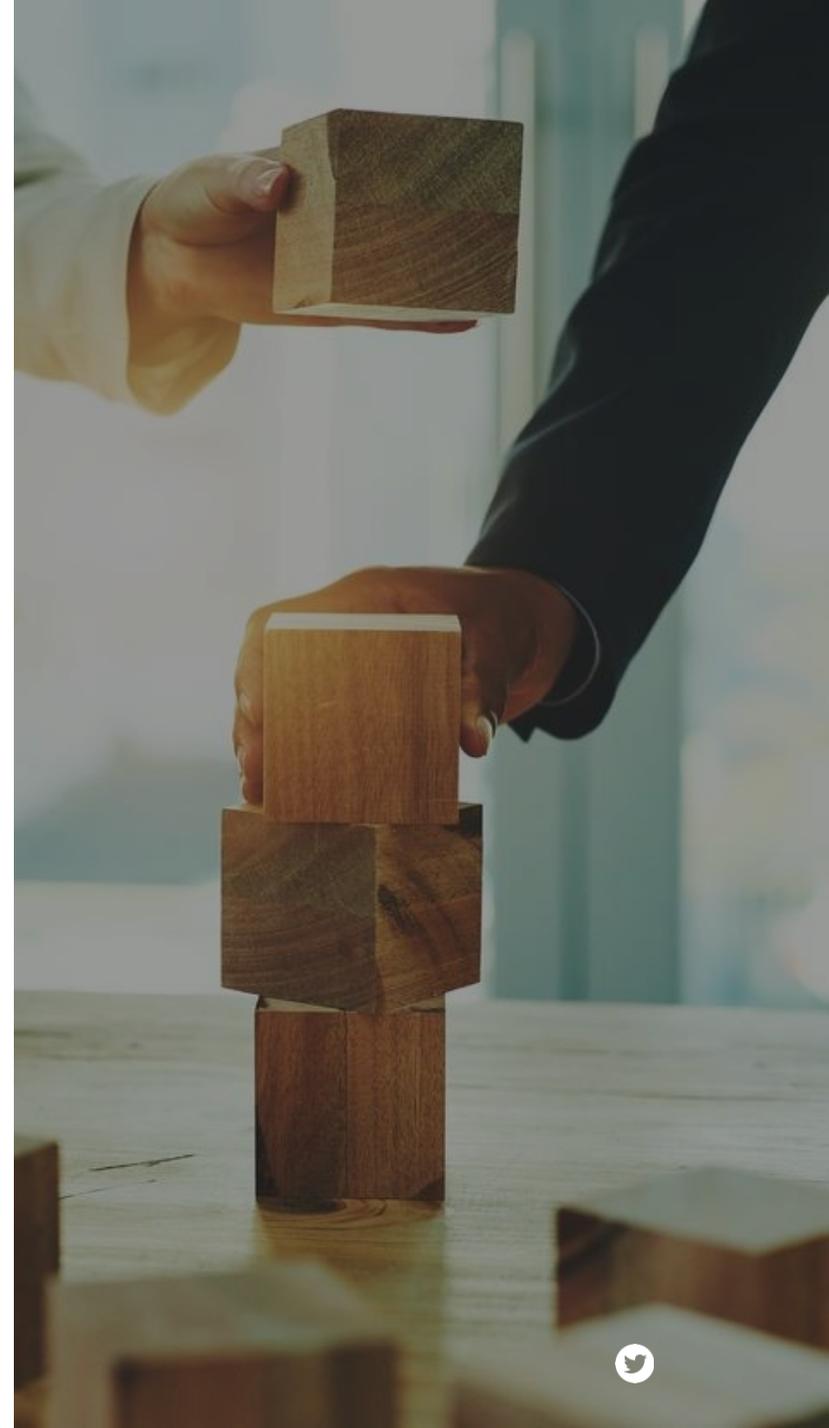
- ❖ Adoption of Unified WIOA
- ❖ Subsidized employment - Department of Social Services partnership with Employment
- ❖ Cross System Analytics and Assessment for Learning and Skills Attainment (CAAL-SKILLS) – Data repository providing comprehensive longitudinal data to assess outcomes achieved by state workforce development, education and training, and human services programs



California

Establishment of virtual services, Skill, communication, and comprehensive services subcommittees

- ❖ **Virtual Subcommittee**
- ❖ **Skills Subcommittee**
- ❖ **Communication Subcommittee**
- ❖ **Comprehensive Services subcommittee**



Alabama

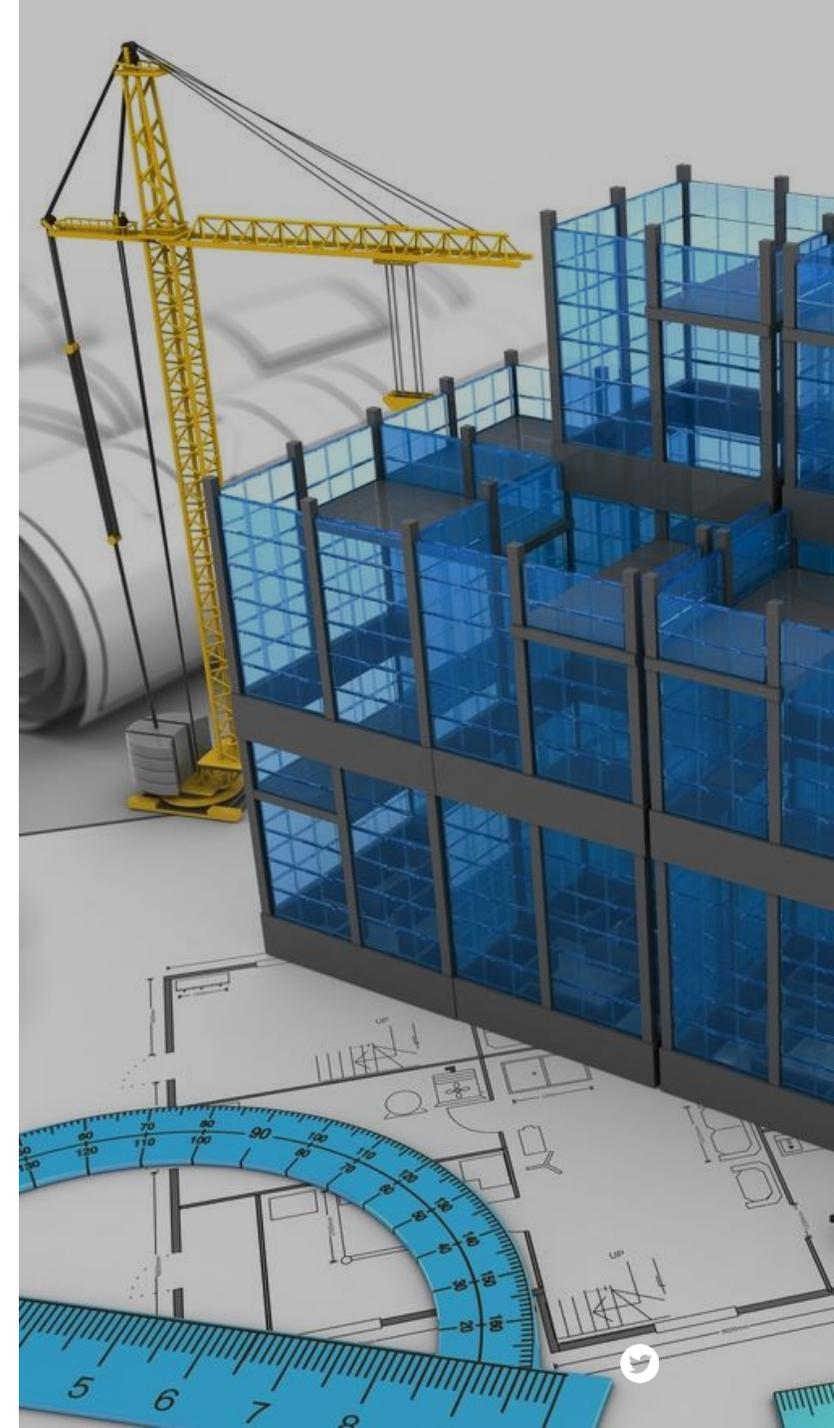
- ❖ **JOB program and Alabama Department Rehabilitation Services (ADRS)**
- ❖ **JOB program- Work and Training arm of the Temporary Assistance for Needy Families (TANF)**
- ❖ **A-RESET (Alabama Resources for Enrichment, self sufficiency and Employability and Training)- State voluntary SNAP E&T**



Alabama

❖ **Continuum of Services Model (CSM)- Integrated multi partner project to expand scope of employment and support services that are provided to families in the JOBS, A-RESET, and WIOA Programs. CSM includes 12 steps**

1. Whole family approach
2. Target outreach
3. Family Focused, not program focused
4. Referral Process
5. Asset Mapping
6. Assessment



Alabama Continuum of Services Model (CSM)

- 7- Individual Employment plan (IEP)
- 8- Case Management
- 9- Co- Registration
- 10- Training and Employment in High Demand
- 11- Tracking and Reporting
- 12- Sustainability



Massachusetts

**Partnership between Department of
Transitional Assistance (DTA) and Career
Centers**

