

Department of Workforce Services



Preparing Utah's Refugees for the Workforce

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Overview



Department of
Workforce Services

- 1. Quick Statewide Snapshot**
- 2. Department of Workforce Services (DWS) Strategies**
 - A. Eligibility and Employment Counseling
 - B. Staff Supporting Employment and Employers
 - C. Utah Refugee Education and Training Center
- 3. Using Data to Promote Employment**
 - A. Aligned Outcomes
 - B. State Contracts and Grants
 - C. Data Collection

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1. Quick Statewide Snapshot

A. Activities Supporting Refugee Employment

- Vocational counseling, job coaching
- Resume preparation
- Assistance with job search and placement
- Job clubs
- Basic Computer classes
- Micro enterprise development
- Transportation and interpretation
- Cross cultural trainings: refugees and employers
- On-site ESL Classes

B. Coordination

- Monthly Service Providers' Meetings
- Employment Subcommittee / Refugee Advisory Committee

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2. Department of Workforce Services (DWS) Strategies

- A. Eligibility and Employment Counseling
 - 4 Refugee Eligibility Specialists
 - 14 Refugee Employment Counselors
 - Team is supported by Direct Supervisor, Eligibility Supervisor and Refugee Services Manager
- B. Staff Supporting Employment and Employers
 - Job Developer
 - Employment Program Specialist

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2. Department of Workforce Services (DWS) Strategies

- C. Utah Refugee Education and Training Center
 - Classes and short courses
 - ✓ Job Readiness Courses
 - ✓ Steps to Success Courses
 - ✓ Basic Technology Classes
 - Developing Training Partnerships with Colleges and Employers
 - ✓ Warehousing Training
 - ✓ Aerospace Initiative
 - Life Skills, Job Fairs, and Skill Building for Refugees

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3. Using Data to Promote Employment

- A. Aligned Outcomes
- B. State Contracts and Grants
- C. Data Collection