



Maryland's TANF/WIOA Partnership

**Sara Muempfer, Director of
Workforce Development
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**Where have we been in Maryland
with TANF/Workforce Development
partnerships?**



TANF Today

- **WPR-** posting rates of 50% for the past two years (unofficial TANF Data Report results)
- **Job Placements-** on pace to set another record for total job placements in Fiscal Year (FY) 2015. We also achieved new records for job placements in each of the past three years despite a decreasing TANF caseload.
- **Post-TANF earnings gain and job retention** performance measures, with FY 2014 results of 56% and 70%, respectively.
- **Quality Job Placements-** 24% percent of all FY 2014 placements were full-time at \$10 or more per hour

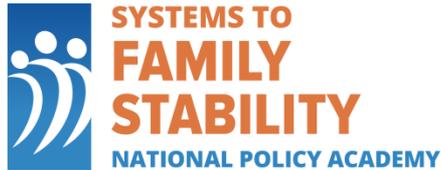




Capitalize on Opportunity



ADMINISTRATION FOR
CHILDREN & FAMILIES





Maryland's TANF/WIOA Partnership Vision:

To promote stable employment and self-sufficiency by aligning education and training programs for unemployed or underemployed state residents to assist their development of skills that lead to higher earnings over time.



Project Resources	Core Project Components	Evidence of Project Implementation and Participation	Evidence of Change		
INPUTS	ACTIVITIES	OUTPUTS	OUTCOMES		
			<i>Short-Term</i>	<i>Medium-Term</i>	<i>Long-Term</i>
<ul style="list-style-type: none"> -Multi agency WIOA workgroups - Articulate talking points/common strategy for key stakeholders - Shared staff - Funding - Industry-driven employment programs - Agency champions - Access to existing data - Relationship with employers - Policy expertise - TANF customers (and corresponding data about their characteristics) 	<ul style="list-style-type: none"> - Training for local staff -Create a shared matrix of services - Coordinated policies - Regular meetings - Inventory assessments used in each region - Identify TANF role in sector based and career pathway strategies - Coordinate employer engagement - Career track matching for TANF or low education clients - Analysis of physical or virtual co-location - Develop profile of targeted customers - Inventory key data points/elements 	<ul style="list-style-type: none"> - Co-location - Increase in appropriate referrals (both ways) - Structured cross trained staff for DHR (central, local, office vendors) and workforce (DLLR, locals) - Coordinating assessment policy - Common intake - MOUs/RSAs - Combined WIOA Local/ State plans - Data sharing agreement - Negotiated, performance measures 	<ul style="list-style-type: none"> - Increased TANF participation in WIOA services/programs - Increased access/expanded training programs available to TANF - Increased job placement, retention and advancement opportunities for TANF recipients and other workers - Increased recipient enrollment in education and training activities 	<ul style="list-style-type: none"> - Increased access through single-point entry for customers - Leveraging DHR funding for career pathways for sector partnerships - Increase participant vocational knowledge and skills identified sectors 	<ul style="list-style-type: none"> - Higher earnings over time for TANF - Lower return to TANF rolls - Increase in # of clients progressing within pathways and sector strategy activities



What's Next?

- Work with a consultant- site visits, recommendations, strategic planning
- Develop Maryland's combined WIOA plan
- Discuss shared IT systems
- Figure out funding
- Develop a data sharing agreement
- Coordinate business services
- Negotiate performance





Sara Muempfer, Director of Workforce Development

Sara.muempfer@maryland.gov

410-767-3045

www.dhr.state.md.us