

Innovation Institute ICF International Biographies March 13 -14, 2012

Nanette Antwi-Donkor is a Senior Associate at ICF with approximately five years of experience in policy/program research and evaluation, and technical assistance. Her areas of expertise include performance measurement, data analysis, research, and program evaluation and implementation. Ms. Antwi-Donkor's primary research has focused on policies and programs and building the knowledge base of promising programs related to low-income and at-risk populations. Much of Ms. Antwi-Donkor's recent work has focused on providing technical assistance to healthy marriage and responsible fatherhood grantees with program evaluation design and implementation needs; developing practice products such as toolkits and online training modules; and, assessing the green workforce and educators in the Mid-Atlantic region. In addition, Ms. Antwi-Donkor is a skilled analyst having developed and administered surveys, conducted survey and data analysis, managed data collection activities, drafted research reports, and conducted qualitative research through such modes as structured site visits, interviews and focus groups. Ms. Antwi-Donkor earned a bachelor's degree in Economics and Business Administration from Wesleyan College and a master's degree in Public Policy from Duke University.

Nicole Bossard, Ph.D., has fourteen years of experience specializing in research, training, and technical assistance provision in child welfare, children's mental health, and public education. Her areas of expertise include family and community engagement, interagency collaboration, system change, organization development, and leadership development. She has worked with stakeholders and key partners to address the needs of children and families in social service systems within the Northeast, Southeast, Midwest, and Western regions of the United States. Most recently, Dr. Bossard has served as the Technical Assistance Lead for the Children's Bureau's National Technical Assistance and Evaluation Center for Systems of Care where she developed and delivered on-going, intensive technical assistance on all aspects of principle-driven system change for grantee communities across the country. In this role, Dr. Bossard supported local systems of care among State, county, and Tribal child welfare agencies and multiple agency partners. She also was responsible for providing consultation on strategic planning, leadership development, social marketing, organizational change and renewal, collaborative partnerships, and implementing and sustaining system change.

Katherine Boswell, Ph.D., is President of her own higher education consulting firm, Education Policy Associates, specializing in issues related to higher education, public policy, and community and institutional resource development. For more than a decade she served as Executive Director of the Community College Policy Center at the Academy for Educational Development of Washington, DC and at the Education Commission of the States in Denver where she explored effective State and Federal policies that encourage effective and innovative community colleges and worked with policymakers to improve the use of less-than-baccalaureate institutions as part of state postsecondary education systems. Dr. Boswell's previous experience includes six years as Project Manager and Senior Initiative Consultant for the Bridges to Opportunity Initiative, funded by the Ford Foundation through



the University of Texas at Austin, Initiative Consultant to the Center for Law and Social Policy (CLASP), and years as a college administrator. Dr. Boswell earned a doctorate in Educational Administration from the University of Texas at Austin, a master's degree in Intercultural Administration from the School for International Training, and a bachelor's degree in Communications from Brigham Young University.

William Brumfield is currently employed with ICF International as an Expert Consultant in the areas of Temporary Assistance for Needy Families (TANF) and Workforce Development. Mr. Brumfield has thirty-five years of workforce and human service experience within Hennepin County government in Minnesota. He was the Human Services Area Director for Eligibility and Works Supports, which oversees the administration of Cash, Medical Assistance, TANF, Child Care, Child Support, SNAP, and emergency shelters. The scope of this work was approximately 100,000 cases with a budget of approximately \$150 million. Before his income eligibility experiences, he was the Director of the Workforce Investment Act Programs. Mr. Brumfield's TANF experience began when welfare reform was enacted, and continues in his current assignment. Mr. Brumfield has served in a leadership role at the national and State level creating innovative solutions to TANF challenges and employment and training problems. He has been a speaker at many human service conferences and training events. Mr. Brumfield has a bachelor's degree from Creighton University, Omaha, Nebraska and a master's degree from St. Cloud State University, St. Cloud, Minnesota.

Jeanette Hercik, Ph.D., over the past 30 years, has developed expertise in numerous policy areas, including anti-poverty research, welfare and employment, at-risk children and youth, family preservation and support, child welfare, early child care and education, community development, and the reengineering of Federal and State public sector systems. She has provided strategic guidance and oversight on projects totaling up to \$12 million annually. Currently a Vice President at ICF International, Dr. Hercik is an accomplished project manager, researcher, evaluator, writer, and consultant who has worked extensively with Federal, State, and local government agencies, universities, private and nonprofit entities, and community organizations to strategically plan, manage, evaluate, and improve effective human service projects and programs. She has spent many years researching, building contacts, conducting outreach, and synthesizing research in the field through literature reviews, focus groups, and needs assessments while effectively translating this research to practice for target audiences through briefs, brochures, fact sheets, toolkits, and reports. Dr. Hercik has spent a decade managing the Welfare Peer Technical Assistance Network, which involved cross-agency initiatives such as addressing mental health and substance abuse, housing, transportation, child care, and issues specific to urban and rural populations. Dr. Hercik is the current Director of the Self-Sufficiency Research Clearinghouse.

Yvette Lamb, Ed.D., brings over twenty years of experience and a deep understanding of evaluation, policy, and practice in the fields of community-based interventions, education, and health care delivery. Having focused upon policy, planning, and evaluation, she has contributed to a number of family strengthening, education, health, and community capacity building initiatives. With ICF International, Dr. Lamb is currently involved with TANF-related initiatives, including guiding the direction of the research and evaluation group within the Family Self Sufficiency line of business. Dr. Lamb's prior work at ICF International includes serving as former Project Manager on the evaluation of the Communities in Schools project, which focuses on fostering positive youth development; former project director for the Children's Bureau's Systems of Care project, which is designed to improve outcomes for children and families in the child welfare system; and, Senior Researcher and technical assistance provider to the Urban Partnerships for Welfare Reform, an initiative designed to improve

service delivery to TANF participants in urban centers. Dr. Lamb holds a doctorate in Education from the University of Pittsburgh and a master's in Education from Boston College.

Dominic Modicamore, a Senior Technical Specialist with ICF International, has over fourteen years of experience in economic analysis, labor market economics, economic impact modeling and analysis, economic and community development, and program evaluation. Mr. Modicamore is a subject matter expert in labor economics and economic impact modeling. He has conducted numerous studies across a broad range of economic issues, including labor market studies at the national, regional, and local levels, and economic impact studies including the impact of various Federal economic and fiscal policies, changes in energy costs and regulations, labor market trends, economic development projects and initiatives, and the impact of transportation and infrastructure projects. Mr. Modicamore has recently completed labor market studies for the States of Washington and South Carolina, and a program evaluation analysis for the "Ways to Work" program. Mr. Modicamore earned his master's degree in Urban Planning and his bachelor's degree from the State University of New York.

Mack A. Storrs served as the Director for the Division of Self-Sufficiency in the Office of Family Assistance (OFA), Administration for Children and Families (ACF), Department of Health and Human Services (DHHS) prior to 2006. During Mr. Storrs' time spent in this position, he was responsible for policy planning, budget analysis, formulation of legislation, regulation development and execution and policy clarification for the Temporary Assistance for Needy Families program and the prior programs of Aid to Families with Dependent Children (AFDC), JOBS and Emergency Assistance. Through his years of employment, he has gained valuable experience serving in a variety of roles. Since his retirement from Federal service in 2006, Mr. Storrs provided consultation and policy guidance to ACF in developing the TANF Interim Final and Final Deficit Reduction Act rules. Through Storrs Consulting, he provides advice to States, localities, and advocates on State flexibility, policies that focus on unsubsidized and subsidized work opportunities, and self-sufficiency for families and on maximizing Federal revenue. In several States, Mr. Storrs has conducted outreach to community-based organizations, cities and counties, and other State agencies to find and claim TANF eligible expenditures to meet Contingency Fund "maintenance-of-effort" (MOE) and matching requirements, to free-up appropriated State funds and for excess MOE to claim as caseload reduction credit, reduce participation requirements and avoid penalties. Mr. Storrs has written several reports and publications in the areas of TANF flexibility and spending, subsidized employment, child support enforcement, and AFDC quality control. Mr. Storrs holds a bachelor's in Political Science from Utah State University and graduate studies at the University of Arizona.