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TANF/WIOA Collaboration

REGIONAL TANF PRESENTATION, 2016

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- TANF and WIOA purpose
- Role of DHS, National Academy and local WIBs
- Goals of WIOA and TANF on a local level
- TANF and WIOA Coordination
- Specific Example

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Purpose of TANF:

- Provide assistance to needy families so children can be cared for in their own homes
- **Reduce dependency of needy/(assisted) parents by promoting job preparation, work and marriage**
- Prevent and reduce the incidence of out-of-wedlock pregnancies
- Encourage the formation and maintenance of two-parent families

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Goals of WIOA:

- Help job seekers access employment, education, training, and support services to succeed in the labor market
- Match employers with the skills workers they need to compete in the global economy
- **Is a resource to help individuals and families to move into work and gain self-sufficiency.**

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Focus of both programs:

- Provide services to low-income individuals and individuals who are basic skills deficient
- Focus on opportunity youth
- Help families and individuals to achieve economic and family stability

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Mission and Vision

The Ramsey County Mission is “A county of excellence working with you to enhance our quality of life.”

The Ramsey County Vision is “A vibrant community where all are valued and thrive.”

The Ramsey County Workforce Solutions MFIP/DWP Employment Services Mission is to maximize resident economic self-sufficiency and family stabilization by:

1. *Encouraging and empowering all families to secure employment;*
2. *Guiding families to increase their income and move out of poverty;*
3. *Preventing long-term reliance on public assistance as a primary source of family income.*

The Ramsey County Workforce Solutions MFIP/DWP Employment Services Vision is to provide residents on public assistance opportunities for improved employment and family stabilization.

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- Entity that does not focus on work
- Entity that focuses on Economic Independence
- Goal to see everyone off of all systems

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Health and Human Services National Academy

Ramsey County was selected as 1 of 8 teams nationally to participate in the Systems to Family Stability National Academy. The goal of the Academy is to redesign and reenergize TANF programs to ensure that families receive needed services and supports for successful transition to employment and economic stability.

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Overall Goal:

To create a tangible, sustainable, long-term partnership and seamless program for residents/families using career pathways models which are based on understanding of executive skills and life long learning concepts, by the integration of TANF and WIOA and continues improvement in work with Health and Human Services, colleges, communities, education, and corrections.

STEPS:

- Establish a continuum of services across programs to provide seamless access to resources and expertise for the resident
- Establish career pathways in WIB-identified industries of health care, manufacturing, constructions, IT, hospitality, and customer service

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Implementation:

- Updating and securing support from DHS
- Discussions with and presentation to the Workforce Innovation Board of Ramsey County (WIB) and WIB committees
- Involvement of WIB members into National Academy and TANF career pathways work
- Membership at the WIB and WIB Integration Committee
- Project ownership by and sponsorship from WIB Integration Committee
- Updates to the Ramsey County Board of Commissioners- including WIB members into updates and assuring their presence and voices

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Implementation:

- Partnerships with Health and Human Services(FAS, Corrections, Social services- longer on ramps)
- Public assistance presence at multiple local and state workforce driven committees representing TANF health and human services and employment services (example:MWCA)
- Internal WIOA/TANF collaboration-continuum of services (career pathways view- Pipeline to Prosperity)
- Internal TANF/WIOA youth collaboration and continuum of services

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Goal: To take highly motivated individuals who want to be part of the program and help families gain essential skills, education, work experience and move into jobs with retention services provided in the WIB targeted sectors with a sustainable wage

Targets high poverty neighborhoods within Ramsey County

Oversight and Support by WIB and RC Board

Population served: TANF, SNAP and WIOA adults and youth

Approach: Two counselors (WIOA and TANF) coordinate the pipeline and navigates services. Utilizes existing services enhanced with additional funding, specific investment in education/paid work experience and job retention. Use of coaching, mentoring and Motivational interviewing, listening to personal choices and then, through intervention, helping families secure skills, education and employment within the targeted sector area

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Employer outreach: Structured using Voc. Rehab model- individualized and targeted approach

Business Service and Placement and Retention Unit: identifies specific employers within the WIB identified sectors, prepares participant for a specific employer (participant has to go through competitive application process). Targets any size employer based on individual choice

Co-enrollment when needed

Coordination when needed

WIOA takes over as a second step to TANF

Use of WF1- local case management system to case note and track outcomes

Seamless for the customer

A frame work to provide services for families

Supported by TANF/WIOA and multiple grant funding

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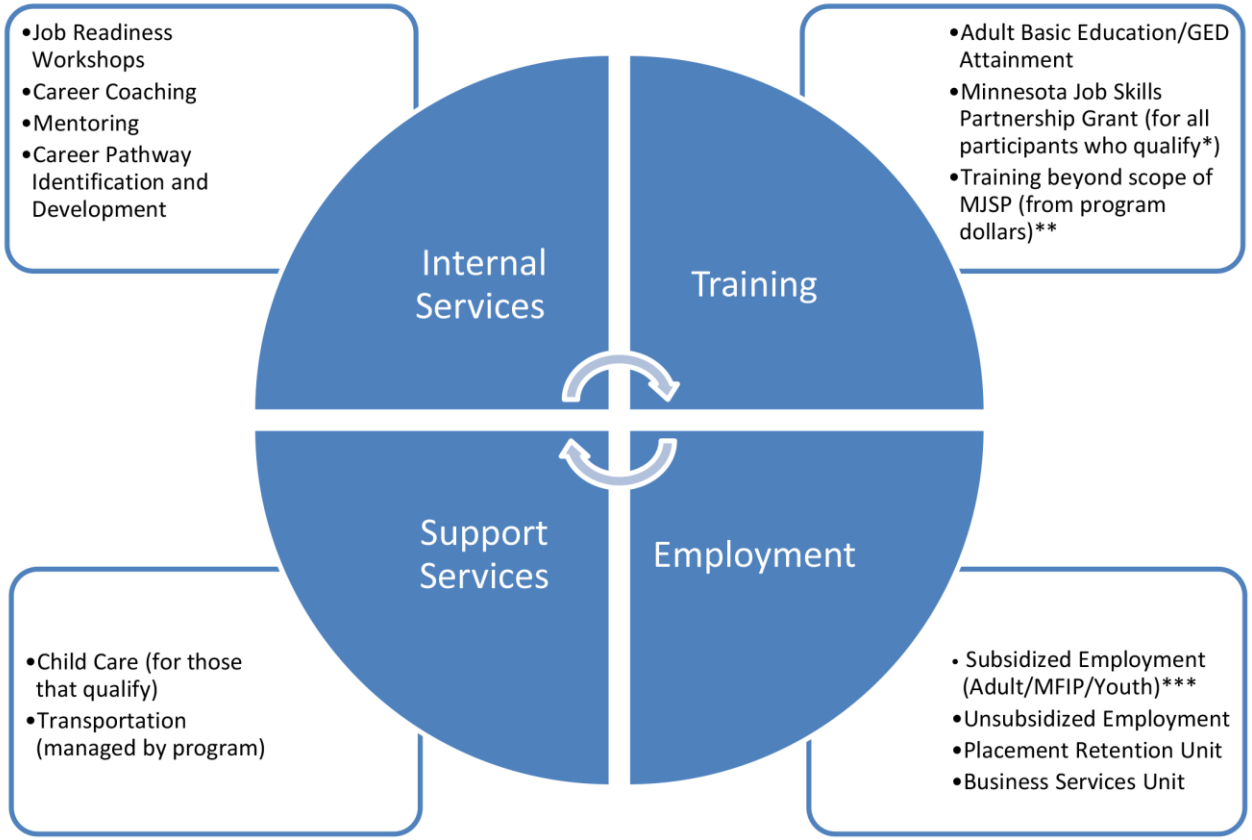
Pipeline to Prosperity



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WIOA and TANF:

- Focus on Education and Employment
- Input into the system
- Use of data specialists, evaluators and MIS units to ensure that outcomes are successful for both programs

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Thank you

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