



Larry Brendel, TANF Regional Program Manager, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance, Region VI

Larry Brendel began his public service career with the Illinois Division of Vocational Rehabilitation, Disability Determination Services in July 1971 and subsequently began working as a Federal employee in April 1977 in Chicago. In August 1977, Mr. Brendel made the move to the Dallas Regional Office, working as a program analyst for the Social Security Administration's Disability Program. He began working for the Office of Family Assistance in July 1980 serving in various positions with the AFDC, JOBS, and Child Support Enforcement programs. He is currently a Program Manager of the Temporary Assistance for Needy Families (TANF) program within the Administration of Children and Families, Office of Family Assistance, Region VI. He has been married to his wife, Anna May, for 40 years; and they have two sons – Matt (36) and Tim (32). Larry and Anna May are blessed with two wonderful daughters-in-law and six precious grandchildren.

Winona Connor, Emergency Solutions Grant Program Manager, Louisiana Housing Corporation

Winona Connor has over 20 years of experience working to effectively implement housing and supportive service resources for federal, State, and local governments and nonprofit organizations. Ms. Connor specifically oversees the Emergency Solutions Grant Program administered throughout the State. Ms. Connor's previous work experience and training provides her with expertise in program services and evaluation, capacity building, facilitation, best practices, and policy development and implementation. Ms. Connor holds a Bachelor of Science degree from Iowa University.

Michelle Derr, Senior Researcher, Mathematica Policy Research

Dr. Michelle Derr, a senior researcher at Mathematica Policy Research, is well known for her ability to translate research findings effectively to improve public policies and direct practice. Most of her work focuses on quick turnaround research projects used to describe a promising practice or document the implementation of a public policy. She has conducted site visits to welfare agencies and other social service programs in roughly 100 communities in more than half the States and the District of Columbia. She specializes in evaluating employment and training initiatives targeted to public assistance clients, ex-offenders, individuals with disabilities, and other disadvantaged populations. Putting her knowledge into practice, she provides evidence-based technical assistance to States and local communities to help strengthen their performance outcomes. She holds a Ph.D. in Social Work from the University of Utah.

John Disque, TANF Program Specialist, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance, Region VI

John Disque is currently the Region VI TANF Program Specialist assigned to the State of Louisiana, responsible for providing technical assistance to the State with regard to the TANF block grant and for assuring the integrity of State data. Duties also include responding to public inquiries about TANF benefits and working with the Office for Civil Rights to assure that benefits are administered in compliance with applicable civil rights laws. Mr. Disque is a member of the Federal Partners Collaboration Workgroup, the Hispanic Initiative, and the Emergency Response Readiness Force. He deployed to Louisiana to assist the recovery effort following Hurricanes Gustav and Ike. Mr. Disque earned a Bachelor's degree in Anthropology from the University of Texas at Austin in 1971 and a Juris Doctorate from the Regent University School of Law in 1989. Prior to entering federal service, he worked for the State of Texas as an underwater archeologist, for the State of Alaska as a computer programmer/analyst, and practiced law for fifteen years, representing people with disabilities in every area of need. He was the first attorney

to receive the Professional of the Year award from the ARC of the Pikes Peak Region and was honored by the Children's Advocacy Center as Defender of the Defenseless.

Sandy Elledge, TANF Programs Field Representative, Oklahoma Department of Human Services

A graduate of Southwestern Oklahoma State University, Sandy Elledge has worked in the TANF program and its predecessor program, AFDC, since going to work for the Oklahoma Department of Human Services in 1981. Sandy has worked specifically in the workforce development area since 1987, first as a Job Developer for AFDC/TANF clients, and later as the supervisor of DHS Job Developers in the Oklahoma City Metro Area. She became even more involved with workforce issues as a part of the leadership team at the Workforce Oklahoma Center where she worked and supervised DHS staff housed in the Center. In 1999, Sandy accepted a position in the Family Support Services Division of DHS, now known as Adult and Family Services, where she continues the Workforce Partnership by serving on the Career Readiness Advisory committee and by representing DHS on the Workforce System Development Certification Team. She also currently oversees the TANF Special Projects, a collaborative effort with the State Regents for Higher Education and the Department of Career and Technology Education to provide training to TANF participants, and serves as an advisor to the Career and Technical Education Equity Council (CTEEC). Additionally, Sandy is on the planning committees for the CTEEC conference, the Workforce Partners Conference, and the Partnership Conference for Oklahoma Families, and is a member of the Oklahoma Association of Career and Employment Professionals.

Richard Froeschle, Director of Labor Market and Career Information, Texas Workforce Commission

Richard Froeschle currently serves as the Director of the Labor Market and Career Information (LMCI) department of the Texas Workforce Commission. Prior to his work with Texas State government, Mr. Froeschle conducted in-service training with the National Labor Market Information Training Institute at the University of North Texas in the areas of strategic planning and regional economic analysis for Comprehensive Employment and Training Act (CETA) and the Job Training Partnership Act (JTPA) employment and training programs. Mr. Froeschle has a Bachelor's degree in Economics from the University of Texas at Austin and a Master's degree in Manpower and Industrial Relations from the University of North Texas, where he also taught microeconomics, regional labor market analysis and strategic planning for three years. His writings include four books, *Where the Jobs Are*, *Connecting the Dots*, *Working Texas Style*, and *An Atmosphere of Enterprise*, a dozen monographs, and many related essays and briefs all focused on the application of labor market and career information in education policy, workforce planning and economic development. Mr. Froeschle has made presentations at over 430 conference events over the past decade on a variety of labor market topics. His professional specialties and interests are in the fields of regional economic analysis, labor market dynamics, job analysis and the development and interpretation of labor market information; all of which have occupied his career for the past 35 years.

Nora Gilligan, Special Assistant to the Director, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance

Nora Gilligan serves as Special Assistant to the Director of Office of Family Assistance (OFA). A graduate of Georgetown University's International Health program in 2006, she first began work with the U.S. Department of Health and Human Services in the Office of Global Health Affairs. Ms. Gilligan transitioned to domestic policy issues after receiving her Master of Public Administration at Baruch College's School of Public Affairs, in New York City. Through this program, Ms. Gilligan worked as a fellow under Oakland, California Mayor Ron Dellums, completing a capstone case analysis of the local workforce investment system as informed by the City's unique demographics and needs. Within the Office of Family Assistance, Ms. Gilligan's area of interest continues to be jobs, workforce and economic development, especially as relates to public-private partnerships. Additionally, Ms. Gilligan represents OFA on the U.S. Interagency Council on Homelessness' workgroup on family homelessness, helping to drive OFA's role in finding solutions for sustainable housing and related issues.

Susan Golonka, Acting Director, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance

Susan Golonka is the Acting Director of the Office of Family Assistance, Administration for Children and Families (ACF), U.S. Department of Health and Human Services (HHS). She is a nationally recognized expert on welfare reform, foster care, and related human service issues. Prior to joining ACF, Ms. Golonka served as the program director of the Economic, Human Services and Workforce Division at the National Governor's Association (NGA).

Ms. Golonka directed NGA's policy analysis, research, and technical assistance efforts on welfare reform, low-income families, work supports service integration, and child welfare to help State policymakers and administrators develop and implement sound policies. She oversaw technical assistance to States through on-site consultations, intensive ongoing technical assistance, customized workshops, and policy academies. Ms. Golonka also managed the network of Governors' Human Services Policy Advisors. Ms. Golonka received her Master's degree in Public Administration from the University of North Carolina at Chapel Hill and her Bachelor of Arts degree from the University of Virginia.

Jeanette Hercik, Senior Vice-President, Family Self-Sufficiency, ICF International

Dr. Jeanette Hercik is an expert in anti-poverty research, welfare and employment, community development, family supports and strengthening, and the reengineering of U.S. federal and State public sector systems. For more than 15 years, Dr. Hercik has managed a welfare-to-work portfolio of projects, including the Welfare Peer Technical Assistance Network (Peer TA), which has involved cross-agency initiatives such as addressing mental health and substance abuse, housing, transportation, child care, and issues specific to urban and rural populations. She manages the Self-Sufficiency Research Clearinghouse (SSRC) and oversees the National Responsible Fatherhood Clearinghouse (NRFC) and the National Resource Center for Healthy Marriage and Families. Dr. Hercik has a Master's degree in Public Administration from Columbia University and a Ph.D. from Michigan State University.

Franklin Holbrook, TANF Division Chief, Arkansas Department of Workforce Services

Franklin Holbrook is the Arkansas Department of Workforce Services' TANF Division Chief overseeing TANF Client Outreach and Enrollment, New Hire Registry and Employer Outreach, and Fiscal Administration. He is a relative newcomer to the government sector. However, from his many years of working in the private sector, he brings a distinct leadership style that focuses on progressive responsibility, measurable performance and desirable outcomes for all his teams. Over the last five years, he has held various positions that have required him to assume increasingly high visible and broader responsibilities. As his profile demonstrates, he brings a diverse knowledge base ranging from finance and budgeting to monitoring program performance to staff training to client and employer servicing. He started with the agency in the Financial Managements department as a budget specialist in 2010. The quick wins that he contributed to captured the agency's senior leadership attention. He has since managed special projects for agency executive management, managed the Training Unit as a Program Operations Manager, and established the foundation to build and transition the TANF Work Pays Overpayments Unit from scratch. His ADWS leadership training and project driven approach are other reasons behind his many significant contributions to the TANF Division and the agency as a whole. In addition to his primary role as a Division Chief, he is currently involved with the Arkansas TANF Transition and Optimization Project (ATTOP), the TANF Strategic Planning process and the Client Servicing and Relationship Management project.

Linda Hughes, Program Director, Adult and Family Services, Oklahoma Department of Human Services

Linda Hughes has worked for the Oklahoma Department of Human Services for 40 years. During her tenure, she worked as a frontline caseworker and casework supervisor, and managed the Overpayment Section dealing with overpayments, both fraud and non-fraud, in the Food Stamp program (now called SNAP). She has been the TANF Director for the last 13 years. Linda has two grown children and currently resides in Oklahoma City, Oklahoma. She will be retiring from her position at the end of the year.

Mervil Johnson, Workforce Collaboration Manager, FACT Project, Workforce Solutions for Tarrant County

Mervil Johnson is a native of Fort Worth and graduate of Texas Christian University where he received his Bachelor's and Master's of Public Administration degrees. He was also a recipient of the prestigious ITT Fellowship for one year of graduate study at the University of Nice in France. Mr. Johnson spearheaded the organization of the Fatherhood Coalition of Tarrant County, where he currently serves as Vice Chairman. At Workforce Solutions, he serves as Workforce Collaboration Manager in support of community initiatives and Project Director for FACT (Fathers and Children Together), a 2.1 million dollar demonstration grant funded by the Department of Health and Human Services. The FACT program targets low-income fathers to enhance their parenting and relationship skills as well as increase economic stability for children and families. In June of 2012, Mervil was invited to the White House to celebrate with "Champions of Change" as part of President Obama's national Fatherhood and Mentoring Initiative. Over the past 20 years, Mervil has held management positions in the following organizations: Tarrant

County Workforce Development Board, Alcon Laboratories, American Airlines, Tarrant County College, and the ICMA Retirement Corporation.

Louisa Jones, *Principal, Family Self-Sufficiency, ICF International*

Louisa Jones, PMP, is a Principal at ICF International. Ms. Jones has over 14 years of experience managing and developing TANF, workforce development, and education projects for the U.S. Departments of Health and Human Services, Education, and Labor. Currently, Ms. Jones provides strategic direction and TA support for OFA, OCS, and ORR's TA initiatives for TANF, low-skilled, and refugee populations. She has extensive expertise in providing evidence-informed TA for all ten ACF Regional Offices, all 50 States, Territories, Tribal TANF programs, and multiple urban and rural TANF agencies and their community based partners. Prior to joining ICF, Ms. Jones managed U.S. Department of Education and Labor projects that conducted qualitative research; provided intensive training and technical assistance; and disseminated information to State and local education and workforce agencies around Title One schools, workforce development, secondary to postsecondary transitions, and career development. Ms. Jones received her Master's degree in International Education Development from Columbia University, Teachers College where she studied abroad in South Africa and Tanzania, and she received her Bachelor's degree in International Studies/History from the University of North Carolina at Chapel-Hill.

Christopher King, *Senior Research Scientist and Lecturer, Ray Marshall Center for the Study of Human Resources, University of Texas at Austin*

Dr. Christopher King is a senior research scientist at the Ray Marshall Center for the Study of Human Resources, which he directed from 1991 to September 2014, and a lecturer at The University of Texas at Austin's Lyndon B. Johnson School of Public Affairs, where he currently holds the Mike Hogg Professorship in Urban Management. He is a labor economist with nearly four decades experience at the international, national, State, and local level, conducting policy and program analysis, designing innovative programs, evaluating impacts and measuring the benefits and costs of education, employment and training interventions. He has written widely on education, workforce, and social policy. He has received recognition for his teaching, including the prestigious Texas Exes Teaching Award in 2007 and the LBJ School Dean's Excellence Award in 1994, and, for his contributions to workforce policy, the Central Texas Workforce Edge Award in 2008. In early 2012, the Aspen Institute selected him as one of twenty leaders in its inaugural class of Ascend Fellows working on two-generation antipoverty strategies.

Lindsay Knotts, *Management and Program Analyst, U.S. Interagency Council on Homelessness (USICH)*

Lindsay Knotts is a Management and Program Analyst with the U.S. Interagency Council on Homelessness where she supports the Council's work to end chronic homelessness and homelessness among families and children. While at USICH, Lindsay has supported USICH's work to develop Family Connection: Building Systems to End Family Homelessness, a resource designed to help communities and stakeholders build and implement an effective housing crisis response system for families. Prior to joining USICH, Lindsay worked with the West Virginia Coalition to End Homelessness, a HUD-funded Balance of State Continuum of Care (CoC), where she coordinated CoC project-level monitoring and technical assistance.

Nicholas Lalpuis, *Regional Administrator, U.S. Department of Labor, Employment and Training Administration, Region IV*

Nicholas E. Lalpuis is the Regional Administrator in the Dallas Employment and Training Administration (ETA) Regional Office. The Dallas (ETA) Regional Office covers 11 States: Arkansas, Colorado, Louisiana, Montana, New Mexico, North Dakota, Oklahoma, South Dakota, Texas, Utah, and Wyoming. Since joining ETA in 1997, he has served on a number of national task forces, including the Workforce Investment Act Regulations and Implementation teams, Employment Service Performance Measures team, the National Business Learning Partnership team and the Innovate ETA team. Mr. Lalpuis has a Bachelor's degree from the University of North Texas in Political Science.

Yvette Lamb, *Principal, Family Self-Sufficiency, ICF International*

Dr. Yvette Lamb has more than 20 years of experience in evaluation, policy, and practice in community-based interventions, education, and healthcare delivery. She served as the project manager on the evaluation of the Communities in Schools project, which focuses on fostering positive youth development; project director for the Children's Bureau's Systems of Care project designed to improve outcomes for children and families in the child

welfare system; and senior researcher and technical assistance provider to the Urban Partnerships for Welfare Reform, an initiative designed to improve service delivery to Temporary Assistance for Needy Families (TANF) recipients in urban centers. Prior to joining ICF, Dr. Lamb developed her skill set by conducting numerous evaluations of national and international initiatives in health and education, directing and supporting the planning and evaluation processes of community-based partners involved in child health, family support, and early literacy.

Jan Langbein, CEO, Shelter Ministries of Dallas

For more than 20 years, Jan Edgar Langbein has been an activist in efforts to end violence against women. From 1991-2013, she served as the Executive Director of Genesis Women's Shelter and Support in Dallas. Currently, as CEO of Shelter Ministries of Dallas (parent organization to Genesis and Dallas homeless shelter Austin Street Center), Jan oversees both agencies' internal and external operations as well as funding and community education. Jan has conducted training, keynote, and workshop programs for numerous local and national colleges, social and civic organizations, and corporations. In 2008, Jan served as the Senior Policy Advisor to the Director of the United States Department of Justice, Office on Violence Against Women (OVW). As Senior Policy Advisor, she guided and evaluated OVW's grant program process and implemented standards and protocols for internal and external operations. Jan is the recipient of the FBI Director's 2012 Community Leadership Award.

Marilyn Martinez, Director, Income Support Division, New Mexico Human Services Department

Marilyn Martinez is currently the Acting Director of the Income Support Division with New Mexico's Human Services Department. She received her Bachelor's degree from the College of Santa Fe in Santa Fe, NM. She began her career with the State of New Mexico in a tax auditor role and after several years, moved to the Human Services Department. When hired to the Human Services Department, New Mexico was rolling out Managed Care, and she acted as the Medicaid financial manager. She later transferred to the eligibility side of the Human Services Department in her oversight of one of the 36 Income Support Field offices as County Director for Taos County. After learning about the eligibility roles, she moved to the central office Quality Assessment and Civil Rights Director position where she evaluated county offices for program access, payment accuracy, and eligibility timeliness of case determination then eventually to her current role of Acting ISD Director.

Kim Matherne, Program Director, Economic Stability Programs, Louisiana Department of Children and Family Services

Kim Matherne serves as the Director of Economic Stability (ES) Programs for the Department of Children and Family Services (DCFS) of Louisiana. In this role, Kim has oversight of programmatic initiatives, federal and state legislation and regulations, and state policy development related to the Supplemental Nutrition Assistance Program (SNAP), the Child Care Assistance Program (CCAP), the Temporary Assistance to Needy Families (TANF) programs, and the Disability Determinations (DDS) Programs. Kim has over 24 years of experience in DCFS. Kim began her career as an eligibility worker in the Calcasieu Parish office. She has also worked in the Policy Section as a Program Coordinator in the SNAP and TANF programs. She worked in the Training section as a Training Specialist and later as the Director of the Training Section. Kim was the Project Manager for the implementation of the Child Care Assistance Program automated attendance tracking system, the first tracking system in the country to use biometrics. Kim has been a Program Manager over the System's unit and has been the Director of ES Programs since March 2011. Kim graduated from McNeese State University in Lake Charles, LA with a Bachelor of Science degree in Marketing.

Sharon McDonald, Director for Families and Youth, National Alliance to End Homelessness

Dr. Sharon McDonald is the Director for Families and Youth at the National Alliance to End Homelessness where her primary focus is on policy and program strategies to prevent and end family and youth homelessness. Before joining the Alliance in 2001, Sharon was a direct practitioner in a Richmond, Virginia community-based service center for people experiencing homelessness. She has experience providing and supervising the delivery of social work services to families in a service-enriched subsidized housing development for low income families. Sharon was the 1999 National Association of Social Workers/Council on Social Work Education Congressional Fellow and served in Senator Paul D. Wellstone's office where she focused on welfare and housing issues. Sharon holds a Master's of Social Work and a Ph.D. in Social Work and Social Policy from Virginia Commonwealth University.

Larry McDowell, TANF Program Specialist, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance, Region VI

Larry McDowell is a Children and Families Program Specialist with the Administration for Children and Families (ACF), U.S. Department of Health and Human Services assigned to the Region VI Office in Dallas, Texas. He began his current role in October 2012 and is currently the Regional TANF Program Specialist for the States of Arkansas and Texas and the Regional Lead for issues related to responsible fatherhood, healthy marriage/relationships, and homelessness. In that capacity, he provides information and technical assistance related to these programs and other family strengthening initiatives. He routinely makes contact and provides information through listservs, and personal visits to governmental, community-based and faith-based organizations. Mr. McDowell came to the ACF Regional Office from Colorado where he spent 25 years administering and managing human services and workforce development programs at the county government level and provided research and consultation services to the Colorado Departments of Human Services and Labor. Mr. McDowell has been married to his wife, Nancy, for 25 years and is the father of two adult daughters living in Colorado.

Reagan Miller, Division Director, Workforce Development Division, Texas Workforce Commission

Reagan Miller is Director of the Texas Workforce Commission's (TWC) Workforce Development Division (WDD), where she oversees an integrated workforce development system that provides oversight, coordination, guidance, planning, technical assistance, and implementation of employment and training activities, with a focus on meeting the needs of employers and job seekers throughout the State of Texas. In her role as Director, Ms. Miller provides oversight and support for workforce services administered and operated by 28 Local Workforce Development Boards. In addition, Ms. Miller directs WDD's administration of the Skills Development Fund, Self-Sufficiency Fund, Apprenticeship Training Program, and Wagner-Peyser 7(b) grants, as well as other TWC special initiatives. She also oversees the operation of the Work Opportunity Tax Credit program, Foreign Labor Certification program, Career Schools and Colleges program, and Migrant and Seasonal Farmworker monitor advocate services. In 2008, Ms. Miller was selected as one of four recipients for the Outstanding Women in Texas Government Awards, in the category of Outstanding Management. Ms. Miller holds a Bachelor's degree in International Studies, Economics, and Political Science from Southwestern University in Georgetown, Texas.

Carla Morris, TANF Program Manager, Arkansas Department of Workforce Services

Carla Morris is a native of Willisville, Arkansas and now resides in Little Rock. After receiving a Bachelor's degree in Psychology with a minor in Sociology from Southern Arkansas University in Magnolia, Mrs. Morris continued her education and successfully received a Master's degree in Human Resource Management from Webster University in Little Rock. She began a career with the State of Arkansas in 1996. At that time, she was employed as an Investigator with the Office of Child Support Enforcement in Camden, Arkansas. In 1998, she relocated to Little Rock and began working as a Claims Adjudicator with Disability Determination for Social Security where she continued to provide professional service until 2006 while she promoted to a Claims Adjudicator II and III position. Upon accepting employment with the Department of Workforce Services in 2006, she held the position of a Program Management Analyst within the TANF Division and later went on to be promoted to a Program Operations Manager and Program Manager. Ms. Morris' continual professional dedication and demonstrated leadership ability has led to her recent promotion as a Division Chief for the TANF Division of the Department of Workforce Services.

Kim Pentico, Economic Justice Specialist, Allstate Foundation Economic Empowerment for Domestic Violence Survivors Program and the National Network to End Domestic Violence

Kim Pentico has been working with and on behalf of survivors of sexual and domestic violence since 1990. She first spent over seven years working for a local domestic violence program in Kansas and another seven years at the Kansas Coalition Against Sexual and Domestic Violence. She has also worked for the STOP Technical Assistance Project in Washington, DC. Kim currently works as the Senior Economic Justice Specialist on the Allstate Foundation Domestic Violence Partnership, working to ensure and enhance survivor access to economic justice and long-term safety.

Alyssa Puckett, Fatherhood Placement Specialist, Fatherhood Works Grant, Goodwill Central Texas

Alyssa Puckett has a Social Work degree from Texas State University and is a certified Offender Employment Specialist. Ms. Puckett is currently a Placement Specialist for the Fatherhood Works Grant at Goodwill Central Texas in Austin, Texas and provides job search assistance and employment services for fathers (specifically low-

income, homeless, and ex-offender population) by generating life-long connections to work. She has experience as a youth counselor/mentor and has worked in various nonprofit settings with families, veterans, and homeless populations. Ms. Puckett spends her spare time traveling the globe visiting the poorest communities in the world, inspiring hope and community development through art and creativity.

Loretta Robertson, *Policy Supervisor, Workforce Program Policy and Services to Dislocated Workers, Texas Workforce Commission*

Loretta Robertson joined the Texas Workforce Commission (TWC) in May 2004 in the Child Care Policy team. Since July 2006, she has held the position of Supervisor of the policy team for the TANF and SNAP employment and training programs where she has had the responsibility of overseeing staff in the development of policy as well as providing technical assistance to the 28 local Workforce Development Boards. Prior to joining TWC, Ms. Robertson held positions with a local Workforce Development Board as well as with Lockheed Martin IMS where she was the director of the subsidized child care program for a local workforce development area. Ms. Robertson has over 15 years of experience in the field of workforce development specifically with regards to the TANF and SNAP programs. Additionally, Ms. Robertson has 20 years of experience in the field of child care and child welfare.

Karon Rosa, *Program Director, Career Pathways Initiative, Arkansas Department of Higher Education*

Dr. Karon J. Rosa, with over 40 years of educational experience, serves Arkansas Department of Higher Education (ADHE) as the program director for the Arkansas Career Pathways Initiative (CPI). The Initiative serves low-income students at Arkansas two-year colleges. The Initiative, administered by the ADHE, has enrolled over 29,000 students and issued over 30,000 certificates and degrees since 2005. ADHE/CPI has received almost \$100 million in TANF funds from Department of Workforce Services to support the initiative at 25 sites. Dr. Rosa holds Bachelor's and Master's degrees in education and a Ph.D. in higher education administration.

Liz Schott, *Senior Fellow, Center on Budget and Policy Priorities*

Liz Schott is a Senior Fellow with the Family Income Support team at the Center on Budget and Policy Priorities (CBPP). She was a Senior Policy Analyst at CBPP from 1997-2000 and then consulted for CBPP until rejoining the Center staff in 2007. Schott has taught at Seattle University Law School and has consulted on public benefits issues for several national research organizations. Schott worked as legal services attorney in Washington State for nearly 20 years, serving 10 of those years as the statewide coordinator on public benefits. She received her law degree from Boston University School of Law.

Carol Sedanko, *TANF Program Specialist, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance, Region VI*

Carol Beth Sedanko is a TANF Program Specialist and works with the Oklahoma program. Carol has been with the Department of Health and Human Services since 1978 when she left her position as the State Program Manager for the Refugee and Disaster Assistance programs at the Texas Department of Human Services to assume a position in the Refugee program at the federal level. While with the State, Ms. Sedanko served on a national advisory group for the Refugee program and helped design and field test the Disaster Assistance program. Carol's State work also included supervisory experience in social services and the AFDC program at the local level. Ms. Sedanko has worked in the TANF program since its inception. Ms. Sedanko also worked in the Child Welfare and Nursing Home programs. For more than 15 years, Carol has represented ACF in local workgroups on domestic violence and human trafficking, including the Dallas City Council Domestic Violence taskforce, the North Texas Human Trafficking taskforce, the executive planning committee for the annual Jewish Family Services domestic violence conference for the professional counseling community, and the domestic violence prevention and services workgroup sponsored by The Family Place.

Maurice Stevens, *President, Career Development and Placement Strategies, Inc., Cuyahoga County, Ohio*

Maurice Stevens is the Founder and President of the Career Consulting Group, LLC (CCG), and Principal with Career Development and Placement Strategies, Inc., (COPS) a nonprofit organization based in Cleveland, Ohio, and most recently established Expert Reclaim LLC, a construction trades training social enterprise venture business. Maurice has more than 25 years of experience as a practitioner in workforce/personal development and career planning. Maurice has consulted and trained many career development practitioners nationwide.

Frank Stluka, *Regional Director, Office of State Systems, U.S. Department of Labor, Employment and Training Administration, Region IV*

Frank Stluka is the Regional Director for the Office of State Systems in the Dallas Employment and Training Administration (ETA) Regional Office. The Dallas Regional Office covers 11 States: Arkansas, Colorado, Louisiana, Montana, New Mexico, North Dakota, Oklahoma, South Dakota, Texas, Utah, and Wyoming. The Office of State Systems has oversight responsibility for Unemployment Insurance and Workforce Development Programs operated by State workforce agencies (Workforce Investment Act, Wagner-Peyser Act, Senior Community Service Employment, and similar programs). Since joining ETA in 1999, Frank has worked in the Regional Office of Job Corps, as well as in the offices administering the programs mentioned above. Frank has degrees in psychology, education, and sociology from the University of Delaware, LaSalle University, and the Johns Hopkins University.

Angela Walker, *Vice President of Residential Services, The Family Place, Dallas Texas*

The Family Place has been a leader in the work to stop family violence since 1978. At the Family Place, Angela Walker has worked to improve the lives of victims for domestic violence for 18 years. As the VP of Residential Services, she oversees the daily operation of the safe campus. The safe campus offers safe emergency shelter, transitional housing, an accredited child development center, a K-2 school, afterschool programs, and a clinic.