



ACF REGION IX TRIBAL TANF MEETING

Speaker Biographies

Mr. Clint R. Hackney, CMC is the Program Manager for the SPIPA Intertribal TANF Program. He is also a professional speaker, writer, facilitator, trainer, and consultant with 30 years of experience. Through his presentations, he inspires and empowers people with his unique style that combines storytelling with proven strategies for personal, professional, corporate, and community transformation. His messages are filled with first person knowledge and experience. For three decades he has studied, traveled and worked with corporate and government leadership. He has also traveled and studied with Native spiritual and cultural teachers. His bi-cultural combination of Native and European decent provides him with a special perspective into both the traditional and contemporary worlds.

Mr. Hackney is a Certified Management Consultant (CMC), the highest accreditation in his profession. He is the owner of Hackney Interests, a 27-year-old firm dedicated to transformational development and the development of human excellence. He publishes a national monthly newsletter about leadership called "The Knotted Rope". His work has earned him two Governor Awards in the State of Washington. He is a frequent presenter at universities, conferences, and educational institutions. Throughout the years, he has served on numerous task forces, professional committees, and boards of directors. Please see Mr. Hackney's website and blog at www.hackneyspeaks.com

Dr. Geni Cowan, PhD, (Choctaw/African American), is a professor of educational leadership and policy at California State University, Sacramento. As a trainer and facilitator for The Center for Human Services at UC Davis, she has worked extensively with Native American tribes on planning, professional development and case management training. Dr. Cowan also is a senior consultant with Eagle Blue Associates, which provides services such as expert witness testimony in ICWA cases.

Lester Lee Alford, Jr., Database Administrator, Washoe Tribe of Nevada & California

Nationality: Karuk/Shasta Indian Descent, from the Quartz Valley Indian Reservation in Northern California.

Education: Masters of Art in Organizational Management, University of Phoenix
Bachelor of Science in Aviation Management, Embry-riddle Aeronautical University
High School Diploma, Ukiah Union High School

Career: Sep. 1972 - Dec. 1993 Enlisted and Retired from the USMC - Master Sergeant,
Jan. 1993 - Dec. 1994 San Joan School District Head Custodian,
Jan. 1995 - Sep. 1995 Housing Specialist – Bureau of Indian Affairs,
Jan. 1996 - Jul. 1999 Training Coordinator – California Rural Indian Health Board,
Jul. 1999 - Sep. 2000, Deputy/Executive Director, M.A.C.T Health Board, inc.
Mar. 2001 - Mar 2004, MIS Specialist, California Indian Manpower Consortium, Inc.
Oct. 2004 - Sep. 2008, Executive Assistant, TANF Program, Hoopa Valley Tribe.
Oct. 2008 - Present, Database Administrator.

Other Positions: Deputy Director, M.A.C.T. Health Board, Inc., CFO, Hoopa Valley Tribal TANF, Employment & Training Coordinator, Hoopa Valley Tribal TANF. Database Administrator, Hoopa Valley Tribal TANF, Welfare-to-Work Coordinator, California Indian Manpower Consortium, Inc.