

**SAMPLE - 1<sup>st</sup> Year Accomplishments  
By Strategic Directions**

<b>Strategic Direction: Improve Health Outcomes in Community</b>			
<b>Current Reality</b>	<b>Quarter</b>	<b>1st Year Accomplishments</b>	<b>Success Indicators 1-3 yrs</b>
High rate of substance abuse	1st 1st	AIDS/HIV awareness. Communicable disease education & referral & follow up.	Mortality rates decrease by 20%.
AIDS/HIV other sexually transmitted diseases - unsafe practices	2nd 2nd	Asthma training for all MISD staff. Mobile crisis team established	General health status indicators improve by 10%. Alcohol & drug abuse rates reduced by 25%; substance abuse viewed as inconsistent w/tribal culture by those who complete treatment.
Depression/suicide	2nd 2nd	Schools, courts, housing increase referrals to Inpatient treatment for substance abuse and MH	Sexually transmitted disease rate reduced 50% through widespread safe practices
Unmanaged Mental Health Issues	3rd	Outpatient treatment for substance abuse and MH access increases by 10% through referrals from courts, schools, clinic, etc.	Appropriate treatment for depression and increased cultural pride reduces suicide rate dramatically
Children with unmet special health care needs	1st then ongoing	ROADS & suicide prevention events scheduled at least every quarter.	Mental health resources are widely available and accessed. Mental health providers increased by 10%; use has increased by 25%
High rate of diabetes			Special health care needs of children are met through wide health outreach programs. At least 1 outreach staff position has that as a primary responsibility.
High rate of obesity			Type 2 Diabetes rate decreased by 30%

To fill out this form that names the First Year Accomplishments for a particular Strategic Direction:

1. Think about the story behind the strategic direction; identify the current reality for that issue and list those pieces under the Current Reality column. You can name the major things that come to mind.
2. Next, think one to three years ahead and name the things that might be indicators of success and possible measurable accomplishments/objectives for this strategic direction or goal. In other words, if you were successful in addressing these issues, what would be the positive difference or outcomes? Be specific and measurable.
3. Now think about what you can realistically do in the first year that will get you closer to the one to three year success indicators (goals, objectives). Write those in the First Year Accomplishments column.
4. Look at the First Year Accomplishments and decide in which quarter they can happen. Sometimes one accomplishment must be done in order for another to occur successfully. Or they might be related like depression/suicide is related to unmanaged mental health issues and can share some of the same accomplishments/actions.