



ADMINISTRATION FOR
CHILDREN & FAMILIES
Office of Family Assistance

2024 National Tribal Technical Assistance Meeting

Indigenized by Design:

Centering Culture and
Building Connections to
Better Serve Families

June 4-5, 2024

DoubleTree by Hilton Hotel
Sacramento, CA



Promoting entrepreneurship and securing employment

2024 OFA National Tribal Technical Assistance Meeting

Session Agenda

- / Opening poll**
- / Panel discussion**
- / Q&A with panelists**
- / Small group discussion**
- / Full group discussion**
- / Closing and action step commitment**

Opening poll – Who's in the room?

/ **What category best describes your program's context?**

- Question 1
 - o Rural/Remote
 - o Urban
- Question 2
 - o Primarily serves participants who live on a reservation
 - o Primarily serves participants who live off a reservation
 - o Serves both groups

Panel discussion

Jasmine Leiva

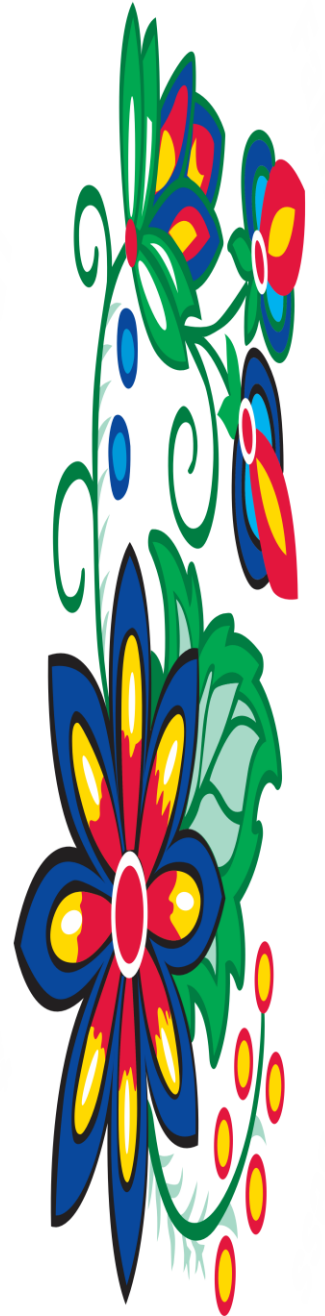
**Kodiak Area Native
Association Tribal TANF**

**Gloria Cobb and
Jared Poupart**

**Lac Du Flambeau of Lake Superior
Chippewa Indians Economic Support
office**



LAC DU FLAMBEAU
CHIPPEWA WIOA &
TANF
Youth Build a Computer
“Owning the Future”

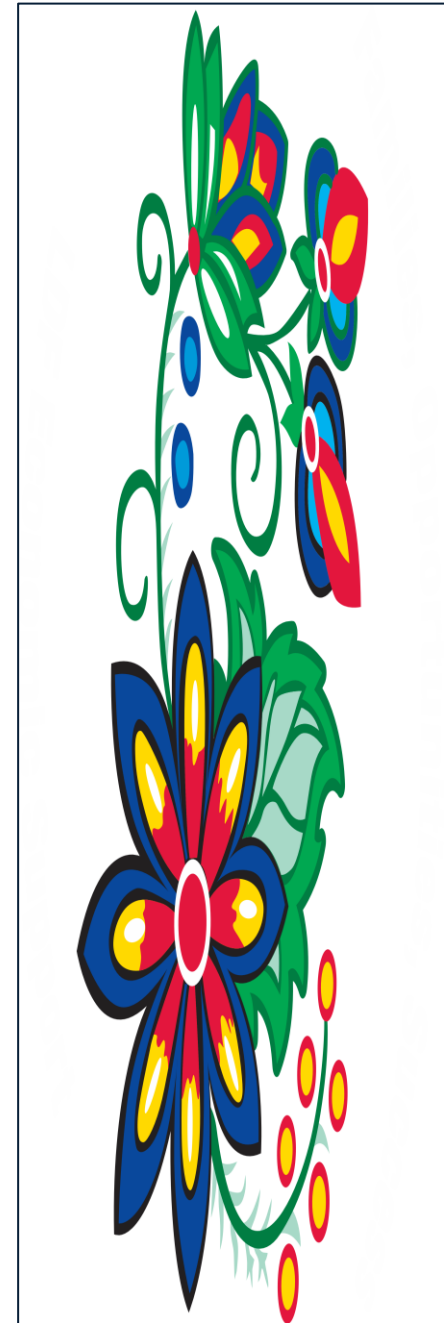


How it began strategy to develop - "future thinkers"

/ **Designed for 7th to 12th grade students**

/ **Collaboration project between the following:**

- The Lac du Flambeau Economic Support Department's
 - o WIOA and
 - o Temporary Assistance for Needy Families (TANF) Programs
- Simpson Electric <https://simpsonelectric.com/> idea to create "Simpson Tech – Mission Impossible"
- Business Development Corporation <https://ldfbdc.com/>



Our Goal



- / **Community youth earning the privilege by helping others doing a "good deed" to earn the computer and 3D printer.**
- / **Community youth engaging in practical skill of building technologies – develop the next generation of entrepreneurs**
- / **Youth to learn focus and attention to detail,**
- / **Discipline and organization skills were learned and demonstrated**
- / **Preparing students for entry into technology**
- / **Potential to create micro business development**



The Curriculum



One evening a week for 2-4 hours, meal provided.

- / Week 1 – Assemble Computer, Monitor, Keyboard, Mouse and install Office**
- / Week 2 Assemble 3 D Printer – Gantry System**
- / Week 3 Additional Software such as FreeCad and Master Control**



Collaboration Success



The Temporary Assistance for Needy Families (TANF) purchased 10 units x 3 cohorts (40 units) \$19 K total.

- Hardware consisting of: Computer, Monitor & 3D Printer, MS Office, Keyboard & Mouse

Simpson Electric, the CEO volunteered his time to teach the class

BDC – use of facility, provided meals/beverage and instructors to help with assembly of computers/printers.



Students responsibility



Participation
is a privilege –
opportunity to
learn valuable
skills

Positive
contribution to
the entire
community.



To “Give
Back” to
community by
performing 2
good deeds,
help and elder.

At the end
Students were
able to keep
computer and
3D printer,
with rules to
not sell or do
anything
illegal.



Success



Success Stories

Youth Employment for Summer (YES)

- Youth Drivers Education for up to 25 youth
 - o Includes 30 (1 hour long) on-line classroom sessions, instruction material and motorist handbook.
 - o 6 drive lessons
 - o 6 observation lessons
 - o Driver Education Completion Application (DEC) to obtain their temps from DMV
- Student Success
 - o Youth took the Build a Computer Class, Drivers Education and worked in the WIOA Youth Employment for Summer (YES). Attended the Upward Bound program at UW Stevens Point, Gained employment at Eagles Nest, Casino restaurant as busser and then advanced to cashier. Currently making plan to attend college.



Success Stories

Youth Employment for Summer (YES)

CULTURAL ACTIVITIES

- Wigwam building using birch bark
- Agriculture - planting of Indian Corn, ceremonial assema (tobacco)
- Skinning a deer
- Cooking over an open fire
- Plant identification and uses
- Harvesting wild leeks (onions)
- Processing wild rice traditionally



Success Stories

Youth Employment for Summer (YES)

CONTEMPORARY WORK EXPERIENCE

- Stockers at Ojibwe Market
- Camp Ground Workers – variety of jobs – maintenance & yard work.

Youth Workers paid \$10/hour 25 hours per week – Tax free 5-6 weeks.

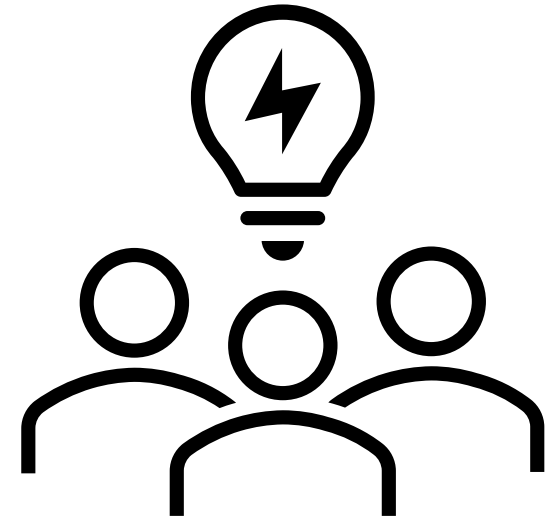


**Questions for
the panelists?**



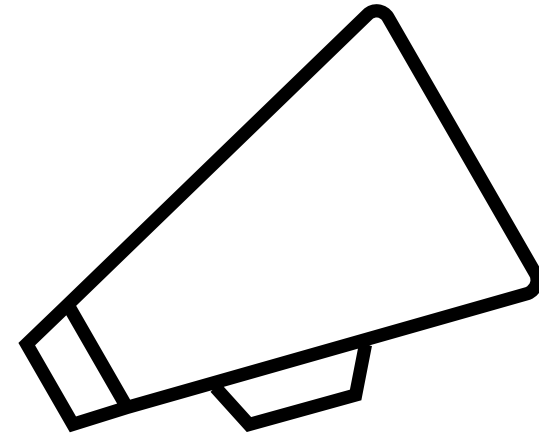
Small group discussions

- / **What are challenges for promoting entrepreneurship and employment in your community context, and in ways that align with your Tribal program's cultural values and practices?**
- / **What are ways your program has addressed some of the challenges? What other ideas do you have for addressing them?**
- / **What are practices or ideas for promoting entrepreneurship and employment in ways that align with your Tribal program's cultural values and practices?**



Full group sharing

/ Share one challenge and one solution that your group discussed!



Write down **one idea** you
want to explore more

Thank you!