

AMERICA WORKS

For almost 25 years America Works through its affiliate companies has been a pioneer in the field of welfare and prison-to-work programs with a work-first, performance-based model that rigorously recruits, screens, and supports qualified individuals from job readiness training through job retention.

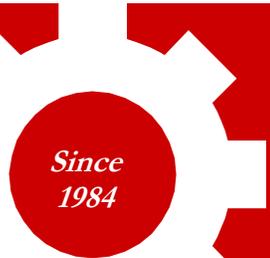
100,000

Overcoming a lack of professional networks and gaps in interpersonal skills, more than 100,000 individuals have been successfully placed and retained in jobs.

Under the Criminal Justice Program, *Project eX* has placed more than 15,000 ex-offenders in jobs proving that work is a strong counter to recidivism as well as a cost-saver to the public.

15,000

AMERICA WORKS® is a private company with a social conscience. In the Early 80's, Peter Cove and Dr. Lee Bowes envisioned a better solution to the cumbersome and degrading experience of welfare-to-work programs. Combining *profit motive* and *performance-based* payment agreements with every contract, America Works invests time and resources into seeing their candidates successfully remain at work. America Works is only paid full-fee for its job placement services if the candidate stays on the job for six months. For every client moved off of welfare or from prison into the workforce, America Works receives a payment from the state. Studies show that an impressive 85% of those placed through America Works have kept their jobs for at least a year. With offices located in Baltimore, MD; Oakland, CA; New York City and Upstate New York, the company is working with private and public sector partners to *revolutionize workforce development* for underserved populations. In 2007, *The Work First Foundation* was incorporated to expand the successful model into the non-profit sector. For more information on locations and projects supported by *The Work First Foundation* visit www.workfirstfoundation.org.



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