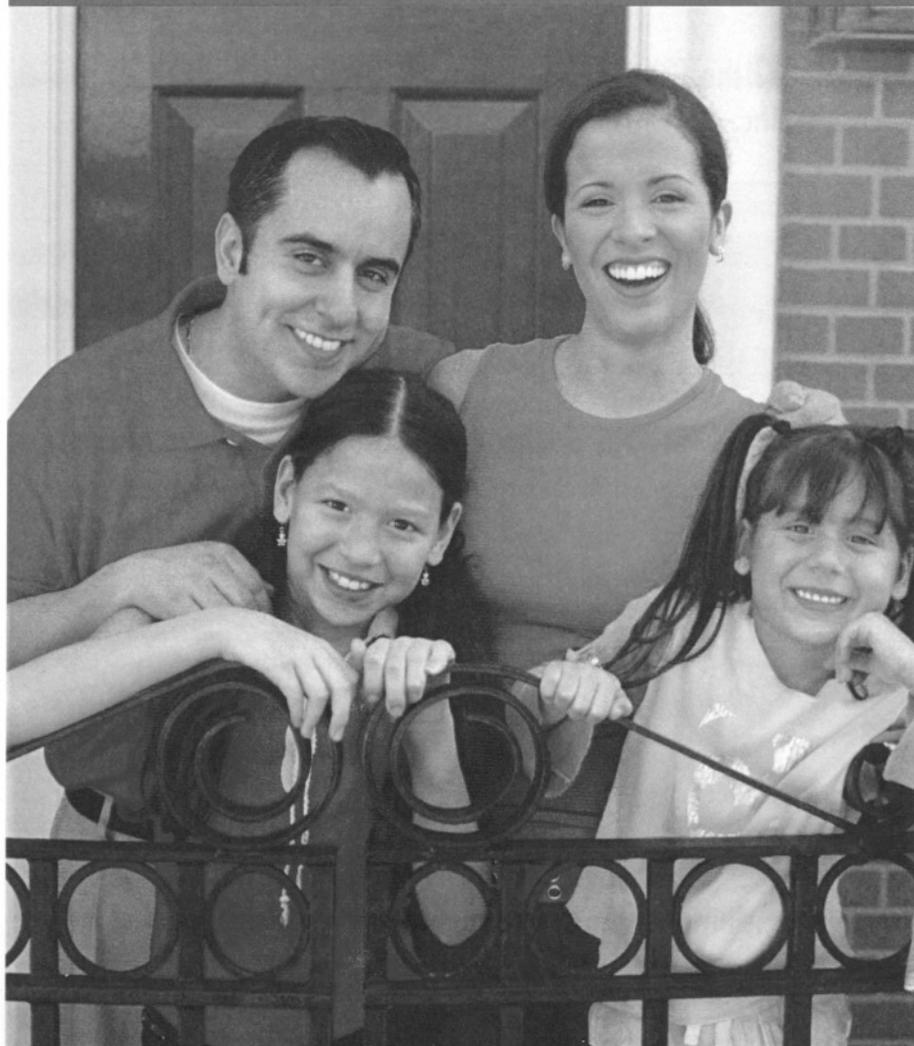




Career Alliance, Inc.

Where workforce needs are met in
Genesee and Shiawassee Counties



**Family
Support**

Workforce Development Is

Economic Development Is

Community Development

Support for the family is one way to strengthen society. Career Alliance, Inc. (CAI) has two sources for family support.



First is the Motivating the teen Spirit (MTS) Parent's workshop held the weekend of each MTS seminar at the Sylvester Broome Jr. Training and Technology Center. This workshop is designed to help parents to develop emotional health in the home and to bring wholeness to relationships in the home.



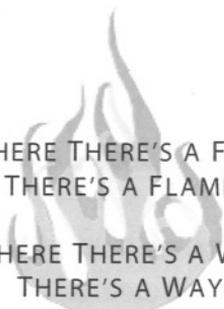
Second is Flint Family Road located in the CAI Headquarters' building. Family Road provides programs that brings health, social and human service agencies into one location. Together they bring the hands-

on and traditional learning experiences that improve health out-comes among Genesee/Shiawassee area children and families. Classes are offered in the areas of parenting, financial literacy, home ownership, budgeting, tax issues, nutrition, HIV prevention, health education, smoking cessation, domestic violence, safe sleep, home, fire, and automobile safety.



Among the agencies that provide services at Family Road are:

- The American Lung Association
- Answer Center for Women
- Babies-R-Us
- Chase Bank
- Career Alliance/Human Investment Development Corporation
- Catholic Charities
- Connexion
- Consortium on Child Abuse and Neglect
- Faith Access to Community & Economic Development (FACED)
- Flint Public Library – Book Mobile and Storyteller
- Genesee County Community Mental Health
- Genesee County Health Department – Women, Infants and Children Services (WIC)
- Greater Flint Safe Kids Coalition
- Hurley Medical Center – Nutrition Services
- Flint/Genesee Job Corps
- Legal Services – Eastern Michigan
- Metro Housing Partnership, Inc.
- Michigan State University Extension Services
- Mission of Peace Housing
- Mott Children's Health Center
- Mott Community College – Culinary Arts
- Mass Transportation Authority (MTA)
- Passport – Ready, Set, Grow
- YWCA of Greater Flint



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THERE'S A FLAME.

WHERE THERE'S A WILL
THERE'S A WAY.

PAMELA Y. LOVING
President/CEO

J. MICHAEL ZELLEY
Chairperson



Career Alliance

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Fax 810.233.8652

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Home of the Amistad Academy
4119 North Saginaw Street
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Phone 810.787.7985
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**Youth
Empowerment**

Workforce Development Is

Economic Development Is

Community Development

Career Alliance, Inc. (CAI) recognizes the role of today's youth in the future of our community and country. CAI also recognizes the many challenges faced by our youth of today. To help meet those challenges and give hope and direction for the future, CAI has specific programs to benefit the youth and assist in preparing for the future. These programs are located at the Sylvester Broome Jr. Training and Technology Center and fall under the umbrella of the Amistad Academy. They include:

Amistad Academy

Amistad Academy focuses on successful living and learning skills through an array of programs in the areas of life skills: economic development, career goals, working outdoors, health, arts, productive creativity, computer technology, and much more. The Amistad Academy broadens the educational emphasis and recognizes the reality of life-long learning.



Amistad Horticulture

This program for 14 and 15-year-old youth helps develop summer employment skills. It involves classroom time, training in computer-assisted design, actual landscaping activities and learning excursions. The skills developed include: teamwork, problem solving, creativity, career awareness, and strong work habits. The students landscape the Broome Center grounds and neighboring communities.



The After School, School

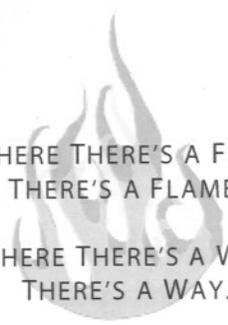
This program enrolls 7th – 12th grade students to develop the fundamental life skills necessary for the workplace through experiences in technology, fine arts, public speaking, interpersonal skills, finance, communications, etiquette and health classes. Other classes offered include: Film Making, African Drum and Dance, Folk Dancing, Instrumental Music, Choir, Quiz Bowl, Character Education, Conflict Resolution, Entrepreneurship, Theatre, and Socioeconomic and Political awareness.



Motivating the Teen Spirit (MTS)



This interactive program offers life-changing, empowerment based activities that are designed to address the challenging issues of the "Teen" experience, one teenager at a time. The program is under the leadership of Ms. Lisa Nichols and has been incorporated into the programs offered by the Amistad Academy. Over 1000 teens and 400 adults have attended these workshops



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**Disability
Services**

A growing segment of the population is one which is made up of persons with disabilities of all types; both obvious and hidden. Many within this community wish to be employed and contributing members of the community but find their disability hinders them from finding or keeping a job.

Career Alliance, Inc. (CAI) recognizes this and houses two organizations: Michigan Rehabilitation Services (MRS) and Customized Works! within its One Stop Centers. These organizations are located in both Genesee and Shiawassee counties and specialize in working with individuals with disabilities.

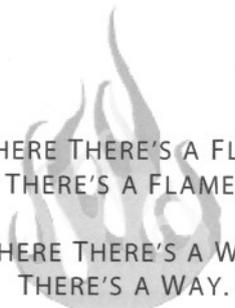
Michigan Rehabilitation Services is funded through the Department of Labor and Economic Growth. This state agency assists persons with disabilities in entering the workforce. MRS can assist with the following:

- Assessing one's interests, abilities and barriers to employment.
- Helping one develop a job goal and a plan to reach that job goal.
- Providing the services that will help achieve the job goal which may include: training, physical aids, job placement assistance, accommodations, tools, equipment and supportive services.

Career Alliance, Inc. supports customized employment. Customized employment means individualizing the employment relationship between employers and employees in ways that meet the needs of both.

The services offered include:

- Discovery of Skills
- Development of Customized Work Plan
- Development of an Employee Portfolio
- Job Site Analysis
- Job Site Facilitation
- Post Placement Job Site Support
- Transportation
- Disability Awareness Training
- Individual Employer Support
- On-site Personalized Consultation
- Chamber of Commerce Support
- Americans with Disabilities Act Information
- Accommodations Technical Support
- Benefits Planning



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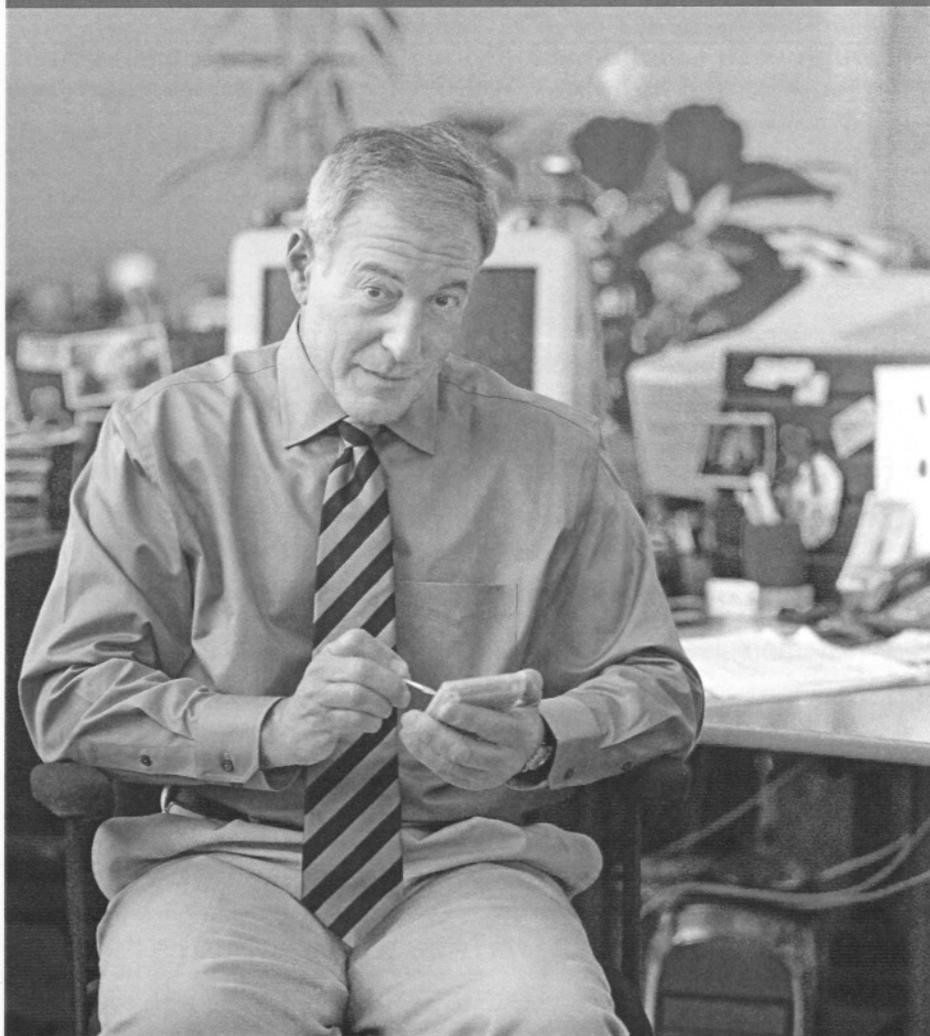
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**Employer
Services**

Workforce Development Is

Economic Development Is

Community Development

Although each situation is individual, some of the services that may be provided include:

- Uniquely trained staff to help employers navigate the Michigan Talent Bank
- Provide resumes based on employer specific criteria
- Provide local and state labor market information
- Initial screening of applicants including background checks
- Reference checks, drug testing, and physicals
- Facilities and/or space may be provided to employers for the purpose of accepting applications and/or conducting interviews
- Processing of Fidelity Bonding requests
- Assessment Testing
- Internships/work experience and on-the-job training
- Job/Career Fair services may be provided

NEED HELP

finding

**QUALIFIED
CANDIDATES**



to fill your positions?

CAREER ALLIANCE CAN HELP!

We are the Michigan Works! Workforce Development Agency for Shiawassee and Genesee Counties. We oversee a variety of services designed to help employers find skilled workers. These Services are FREE of charge.



Career Alliance, Inc along with Action Management helped us find qualified workers through the services offered at their facilities. We were able to do On-line testing and review applications. They have done a wonderful job in helping us find individuals and fill positions for employment in Flint, Michigan. We are very appreciative

Jeff Bonus

TNT Logistics North America - Flint, MI

For more information please call one of our partners listed below:

Action Management
810.234.2828 x112

Baker College-Flint
810.766.4209

Beecher Community
Schools
810.591.9202

Flint Community Schools
810.760.1206

Genesee County
Community Action
Resource Department
(GCCARD)
Employment Services
810.234.9880

Genesee Intermediate
School District
810.591.4883

Human Investment &
Development Corp.
810.235.6011

Michigan
Rehabilitation
Services
810.760.2107

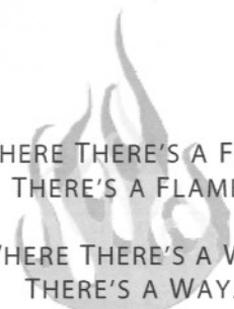
Mott Community College
810.785.3300

STRIVE
810.232.5661

Urban League of Flint
810.789.7611

Valley Area Agency
on Aging
810.239.7671

Veteran's Administration
810.235.8904



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